Humanica Public Company Limited and its subsidiaries Review report and interim consolidated financial statements For the three-month and six-month periods ended 30 June 2018



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บริษัท สำนักงาน อีวาย จำกัด

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Independent Auditor's Report on Review of Interim Financial Information

To the Shareholders of Humanica Public Company Limited

I have reviewed the accompanying consolidated statement of financial position of Humanica Public Company Limited and its subsidiaries as at 30 June 2018, the related consolidated statements of comprehensive income for the three-month and six-month periods ended 30 June 2018, and the related consolidated statements of changes in shareholders' equity, and cash flows for the six-month period then ended, as well as the condensed notes to the consolidated financial statements. I have also reviewed the separate financial information of Humanica Public Company Limited for the same period. Management is responsible for the preparation and presentation of this interim financial information in accordance with Thai Accounting Standard 34 *Interim Financial Reporting*. My responsibility is to express a conclusion on this interim financial information based on my review.

Scope of review

I conducted my review in accordance with Thai Standard on Review Engagements 2410, Review of Interim Financial Information Performed by the Independent Auditor of the Entity. A review of interim financial information consists of making inquiries, primarily of persons responsible for financial and accounting matters, and applying analytical and other review procedures. A review is substantially less in scope than an audit conducted in accordance with Thai Standards on Auditing and consequently does not enable me to obtain assurance that I would become aware of all significant matters that might be identified in an audit. Accordingly, I do not express an audit opinion.

Conclusion

Based on my review, nothing has come to my attention that causes me to believe that the accompanying interim financial information is not prepared, in all material respects, in accordance with Thai Accounting Standard 34 *Interim Financial Reporting*.

Sirirat Sricharoensup

Certified Public Accountant (Thailand) No. 5419

EY Office Limited

Bangkok: 14 August 2018

Statement of financial position

As at 30 June 2018

(Unit: Thousand Baht)

		Consolidated financial statements		Separate financial statements		
	<u>Note</u>	30 June 2018	31 December 2017	30 June 2018	31 December 2017	
		(Unaudited	(Audited)	(Unaudited	(Audited)	
		but reviewed)		but reviewed)		
Assets						
Current assets						
Cash and cash equivalents	4	95,672	88,142	51,663	62,096	
Current investments	5	415,967	650,082	415,967	650,082	
Trade and other receivables	6	136,686	138,478	104,744	105,987	
Short-term loan to related party	3	-	-	-	12,086	
Other current assets	7	19,579	12,694	18,543	10,789	
Total current assets		667,904	889,396	590,917	841,040	
Non-current assets						
Restricted bank deposits		5,121	5,110	5,121	5,110	
Investment in subsidiaries	8	-	-	122,865	122,865	
Other long-term investments	9	224,827	-	224,827	-	
Loan to related party	3	-	-	32,000	-	
Building improvement and equipment	10	60,644	31,952	54,969	25,838	
Intangible assets	11	140,126	151,558	93,609	101,329	
Computer software under development	12	32,811	21,458	32,870	21,458	
Goodwill		35,156	35,156	-	-	
Advance payment for acquisition						
of entire business	13	24,600	-	-	-	
Deferred tax assets		4,846	5,549	4,381	5,421	
Withholding tax deducted at source		4,803	9,402	3,857	8,455	
Other non-current assets		6,030	6,529	4,783	5,240	
Total non-current assets		538,964	266,714	579,282	295,716	
Total assets		1,206,868	1,156,110	1,170,199	1,136,756	

Statement of financial position (continued)

As at 30 June 2018

(Unit: Thousand Baht)

		Consolidated fir	nancial statements	Separate financial statements		
	<u>Note</u>	30 June 2018	31 December 2017	30 June 2018	31 December 2017	
		(Unaudited	(Audited)	(Unaudited	(Audited)	
		but reviewed)		but reviewed)		
Liabilities and shareholders' equity						
Current liabilities						
Bank overdrafts		-	857	-	857	
Trade and other payables	14	36,362	45,053	32,225	41,800	
Advances from related party	3	-	41	-	-	
Current portion of liabilities under hire-purchase						
and finance lease agreements		5,946	4,946	5,755	4,561	
Service income received in advance		33,282	21,070	33,282	21,070	
Income tax payable		2,799	2,138	-	-	
Other current liabilities		9,104	8,412	6,724	6,364	
Total current liabilities		87,493	82,517	77,986	74,652	
Non-current liabilities						
Liabilities under hire-purchase and finance lease						
agreements, net of current portion		6,768	4,876	6,674	4,714	
Provision for long-term employee benefits	15	16,193	14,987	13,871	14,345	
Deferred tax liabilities		8,604	9,286	<u> </u>		
Total non-current liabilities		31,565	29,149	20,545	19,059	
Total liabilities		119,058	111,666	98,531	93,711	

Statement of financial position (continued)

As at 30 June 2018

	Consolidated fir	nancial statements	Separate financial statements			
<u>Note</u>	30 June 2018 (Unaudited but reviewed)	31 December 2017 (Audited)	30 June 2018 (Unaudited but reviewed)	31 December 2017 (Audited)		
Shareholders' equity						
Share capital						
Registered						
680,000,000 ordinary shares of Baht 0.5 each	340,000	340,000	340,000	340,000		
Issued and fully paid up						
680,000,000 ordinary shares of Baht 0.5 each	340,000	340,000	340,000	340,000		
Share premium	649,124	649,124	649,124	649,124		
Capital reserve for share-based						
payment transactions	5,145	5,145	5,145	5,145		
Capital deficit from changes in shareholding in subsidiary	(12,666)	(12,666)	-	-		
Retained earnings						
Appropriated-statutory reserve	11,544	11,544	11,544	11,544		
Unappropriated	97,066	51,614	68,048	37,167		
Other components of shareholders' equity	(2,404)	(318)	(2,193)	65		
Equity attributable to owners of the Company	1,087,809	1,044,443	1,071,668	1,043,045		
Non-controlling interests of the subsidiaries	1	1	-			
Total shareholders' equity	1,087,810	1,044,444	1,071,668	1,043,045		
Total liabilities and shareholders' equity	1,206,868	1,156,110	1,170,199	1,136,756		

The accompanying notes are an integral part of the financial statements.
Discolors
Directors

Humanica Public Company Limited and its subsidiaries Statement of comprehensive income

For the three-month period ended 30 June 2018

(Unit: Thousand Baht except basic earnings per share expressed in Baht)

		Consolidated fina	ancial statements	Separate financial statements		
	Note	<u>2018</u>	<u>2017</u>	<u>2018</u>	<u>2017</u>	
Profit or loss:						
Revenues						
Sales and service income		120,784	112,692	88,140	79,781	
Other income		2,730	2,480	13,389	13,998	
Total revenues		123,514	115,172	101,529	93,779	
Expenses						
Cost of sales and services		70,036	75,798	54,181	57,317	
Selling expenses		705	1,032	699	1,025	
Administrative expenses		12,093	17,405	9,565	13,925	
Total expenses		82,834	94,235	64,445	72,267	
Profit before finance cost and						
income tax expenses		40,680	20,937	37,084	21,512	
Finance cost		(148)	(207)	(140)	(181)	
Profit before income tax expenses		40,532	20,730	36,944	21,331	
Income tax expenses	16	(4,109)	(2,848)	(2,559)	(1,388)	
Profit for the period		36,423	17,882	34,385	19,943	

Humanica Public Company Limited and its subsidiaries Statement of comprehensive income (continued) For the three-month period ended 30 June 2018

(Unit: Thousand Baht except basic earnings per share expressed in Baht)

		Consolidated fina	ancial statements	Separate financial statements		
	<u>Note</u>	<u>2018</u>	<u>2017</u>	<u>2018</u>	<u>2017</u>	
Other comprehensive income:						
Other comprehensive income to be reclassified						
to profit or loss in subsequent periods:						
Exchange differences on translation of						
financial statements in foreign currency		516	50	-	-	
Loss on changes in value of available-for-sale						
investments, net of income tax		(3,929)		(3,929)	<u> </u>	
Other comprehensive income to be reclassified						
to profit or loss in subsequent periods		(3,413)	50	(3,929)		
Other comprehensive income for the period		(3,413)	50	(3,929)		
Total comprehensive income for the period		33,010	17,932	30,456	19,943	
Profit attributable to:						
Equity holders of the Company		36,423	17,698	34,385	19,943	
Non-controlling interests of the subsidiaries			184			
		36,423	17,882			
Total comprehensive income attributable to:						
Equity holders of the Company		33,010	17,733	30,456	19,943	
Non-controlling interests of the subsidiaries			199			
		33,010	17,932			
Earnings per share	17					
Basic earnings per share						
Profit attributable to equity holders of the Company		0.05	0.08	0.05	0.09	

Statement of comprehensive income

For the six-month period ended 30 June 2018

(Unit: Thousand Baht except basic earnings per share expressed in Baht)

		Consolidated fina	ancial statements	Separate financial statements		
	Note	<u>2018</u>	<u>2017</u>	<u>2018</u>	<u>2017</u>	
Profit or loss:						
Revenues						
Sales and service income		250,054	230,042	181,183	158,140	
Other income		4,286	4,071	17,844	16,830	
Total revenues		254,340	234,113	199,027	174,970	
Expenses						
Cost of sales and services		144,414	151,367	112,817	111,662	
Selling expenses		2,181	2,007	2,170	1,996	
Administrative expenses		33,770	38,939	27,225	30,951	
Total expenses		180,365	192,313	142,212	144,609	
Profit before finance cost and						
income tax expenses		73,975	41,800	56,815	30,361	
Finance cost		(292)	(401)	(275)	(350)	
Profit before income tax expenses		73,683	41,399	56,540	30,011	
Income tax expenses	16	(7,831)	(4,334)	(5,259)	(1,185)	
Profit for the period		65,852	37,065	51,281	28,826	

Humanica Public Company Limited and its subsidiaries Statement of comprehensive income (continued)

For the six-month period ended 30 June 2018

(Unit: Thousand Baht except basic earnings per share expressed in Baht)

		Consolidated fina	ancial statements	Separate financial statements		
	<u>Note</u>	<u>2018</u>	<u>2017</u>	<u>2018</u>	<u>2017</u>	
Other comprehensive income:						
Other comprehensive income to be reclassified						
to profit or loss in subsequent periods:						
Exchange differences on translation of						
financial statements in foreign currency		172	13	-	-	
Loss on changes in value of available-for-sale						
investments, net of income tax		(2,258)		(2,258)		
Other comprehensive income to be reclassified						
to profit or loss in subsequent periods		(2,086)	13	(2,258)		
Other comprehensive income for the period		(2,086)	13	(2,258)		
Total comprehensive income for the period		63,766	37,078	49,023	28,826	
Profit attributable to:						
Equity holders of the Company		65,852	35,542	51,281	28,826	
Non-controlling interests of the subsidiaries			1,523			
		65,852	37,065			
Total comprehensive income attributable to:						
Equity holders of the Company		63,766	35,551	49,023	28,826	
Non-controlling interests of the subsidiaries			1,527			
		63,766	37,078			
Earnings per share	17					
Basic earnings per share						
Profit attributable to equity holders of the Company		0.10	0.16	0.08	0.13	

Humanica Public Company Limited and its subsidiaries

Statement of changes in shareholders' equity

For the six-month period ended 30 June 2018

(Unit: Thousand Baht)

1,087,810

_						Consolida	ted financial statements					
<u>-</u>					Equ	ity attribute to own	ers of the Company				_	
							Other	components of equity	у			
							Other compreher	nsive income				
							Exchange differences on	Surplus (deficit)				
			Capital reserve	Capital deficit			translation of	on changes	Total other		Equity attributable	
	Issued and		for share-based	from changes	Retained	earnings	financial	in value of	components of	Total equity	to non-controlling	Total
	fully paid-up		payment	in shareholding	Appropriated -		statements in	available-for-sale	shareholders'	attributable to owners	interests of	shareholders'
-	share capital	Share premium	transactions	in subsidiary	statutory reserve	Unappropriated	foreign currency	investments	equity	of the Company	the subsidiaries	equity
Balance as at 1 January 2017	110,000	36,951	5,145	-	-	169,134	(242)	-	(242)	320,988	1,488	322,476
Profit for the period	-	-	-	-	-	35,542	-	-	-	35,542	1,523	37,065
Other comprehensive income for the period							9		9	9	4	13
Total comprehensive income for the period	=	-	-	=	-	35,542	9	-	9	35,551	1,527	37,078
Dividend paid (Note 19)	=	-	-	=	-	(90,000)	-	-	-	(90,000)	-	(90,000)
Transfer unappropriated retained earnings												
to statutory reserve	<u> </u>			<u> </u>	4,500	(4,500)						-
Balance as at 30 June 2017	110,000	36,951	5,145		4,500	110,176	(233)		(233)	266,539	3,015	269,554
Balance as at 1 January 2018	340,000	649,124	5,145	(12,666)	11,544	51,614	(383)	65	(318)	1,044,443	1	1,044,444
Profit for the period	-	-	-	-	-	65,852	-	-	-	65,852	-	65,852
Other comprehensive income for the period _	<u> </u>						172	(2,258)	(2,086)	(2,086)		(2,086)
Total comprehensive income for the period	-	-	-	-	-	65,852	172	(2,258)	(2,086)	63,766	-	63,766
Dividend paid (Note 19)	<u>-</u>					(20,400)				(20,400)		(20,400)

The accompanying notes are an integral part of the financial statements.

340,000

649,124

(12,666)

5,145

11,544

97,066

(211)

(2,193)

(2,404)

1,087,809

Balance as at 30 June 2018

Humanica Public Company Limited and its subsidiaries

Statement of changes in shareholders' equity (Continued)

For the six-month period ended 30 June 2018

(Unit: Thousand Baht)

_				Separate fin	ancial statements			
	Other components of equity							
					Other comprehensive income			
						Surplus (deficit)		
			Capital reserve			on changes	Total other	
	Issued and		for share-based	Retained	earnings	in value of	components of	Total
	fully paid-up		payment	Appropriated -		available-for-sale	shareholders'	shareholders'
	share capital	Share premium	transactions	statutory reserve	Unappropriated	investments	equity	equity
Balance as at 1 January 2017	110,000	36,951	5,145	-	160,244	-	-	312,340
Profit for the period	<u> </u>	<u> </u>	<u>-</u> _		28,826			28,826
Total comprehensive income for the period	-	-	-	-	28,826	-	-	28,826
Dividend paid (Note 19)	-	-	-	-	(90,000)	-	-	(90,000)
Transfer unappropriated retained earnings								
to statutory reserve	<u> </u>	<u>-</u> _	<u>-</u>	4,500	(4,500)		<u> </u>	<u>-</u>
Balance as at 30 June 2017	110,000	36,951	5,145	4,500	94,570			251,166
Balance as at 1 January 2018	340,000	649,124	5,145	11,544	37,167	65	65	1,043,045
Profit for the period	-	-	-	-	51,281	-	-	51,281
Other comprehensive income for the period	<u> </u>		<u> </u>			(2,258)	(2,258)	(2,258)
Total comprehensive income for the period	-	-	-	-	51,281	(2,258)	(2,258)	49,023
Dividend paid (Note 19)	<u> </u>				(20,400)			(20,400)
Balance as at 30 June 2018	340,000	649,124	5,145	11,544	68,048	(2,193)	(2,193)	1,071,668

Cash flow statement

For the six-month period ended 30 June 2018

(Unit: Thousand Baht)

	Consolidated finance	cial statements	Separate financial statements		
	<u>2018</u>	<u>2017</u>	<u>2018</u>	<u>2017</u>	
Cash flows from operating activities					
Profit before tax	73,683	41,399	56,540	30,011	
Adjustments to reconcile profit before tax to					
net cash provided by (paid from) operating activities:					
Depreciation and amortisation	22,516	19,576	17,705	14,522	
Allowance for doutful accounts (reversal)	(4,599)	5,526	(4,599)	5,526	
Write-off equipment	147	-	-	-	
Gain on sales of equipment	(1,174)	(1,378)	(6)	(817)	
Provision for long-term employee benefits	1,155	1,180	887	1,036	
Gain on sales of current investments	(1,229)	-	(1,229)	-	
Unrealised (gain) loss on foreign exchange	(330)	193	(17)	428	
Dividend income	(383)	-	(7,383)	(8,136)	
Interest expenses	292	401	275	350	
Profit from operating activities before					
changes in operating assets and liabilities	90,078	66,897	62,173	42,920	
Operating assets (increase) decrease					
Trade and other receivables	8,040	(15,124)	6,056	(4,268)	
Other current assets	(3,739)	(5,310)	(4,596)	(5,516)	
Other non-current assets	499	(821)	457	(1,070)	
Operating liabilities increase (decrease)					
Trade and other payables	(9,141)	(1,339)	(11,484)	(6,635)	
Service income received in advance	12,212	4,620	12,212	4,381	
Other current liabilities	692	2,219	360	815	
Cash flows from operating activities	98,641	51,142	65,178	30,627	
Cash paid for interest expenses	(292)	(401)	(275)	(350)	
Cash paid for income tax	(7,266)	(4,345)	(4,348)	(2,573)	
Cash return from income tax	2,133	<u>-</u> .	2,133		
Net cash flows from operating activities	93,216	46,396	62,688	27,704	

Cash flow statement (continued)

For the six-month period ended 30 June 2018

(Unit: Thousand Baht)

	Consolidated financial statements		Separate financia	l statements
	<u>2018</u>	<u>2017</u>	<u>2018</u>	<u>2017</u>
Cash flows from investing activities				
Increase in restricted bank deposits	(11)	(12)	(11)	(12)
Cash paid for acquisitions of current and other long-term investments	(637,550)	-	(637,550)	-
Cash received from sales of current and other long-term investments	645,545	-	645,545	-
Acquisition of building improvement and equipment	(34,486)	(14,547)	(33,612)	(8,890)
Acquisition/development of computer software	(11,304)	(10,511)	(11,361)	(5,578)
Proceeds from sales of equipment	102	2,035	102	935
Cash received from short-term loans to related party	-	-	12,086	-
Increase in long-term loans to related party	-	-	(32,000)	-
Dividend income	383	5,136	7,383	8,136
Cash paid for investment in subsidiaries	-	-	-	(3,453)
Cash paid for acquisition of entire business	(24,600)	<u> </u>	<u> </u>	
Net cash flows used in investing activities	(61,921)	(17,899)	(49,418)	(8,862)
Cash flows from financing activities				
Bank overdrafts	(857)	-	(857)	-
Advances from related party	(41)	3,175	-	-
Repayment of long-term loans	-	(63)	-	(63)
Repayment of liabilities under hire-purchase				
and finance lease agreements	(2,708)	(2,454)	(2,446)	-
Dividend paid	(20,400)	<u>-</u>	(20,400)	(1,894)
Net cash flows from (used in) financing activities	(24,006)	658	(23,703)	(1,957)
Increase in translation adjustments	241	13	-	-
Net increase (decrease) in cash and cash equivalents	7,530	29,168	(10,433)	16,885
Cash and cash equivalents at beginning of period	88,142	46,266	62,096	29,763
Cash and cash equivalents at end of period	95,672	75,434	51,663	46,648
	-		-	
Supplemental cash flow information:				
Non-cash transactions				
Purchases of equipment under hire-purchase agreements	5,600	-	5,600	-
Receivable of sales of equipment	1,168	-	-	-
Dividend receivable	11	-	11	-

Humanica Public Company Limited and its subsidiaries

Notes to interim consolidated financial statements

For the three-month and six-month periods ended 30 June 2018

1. General information

1.1 Corporate information

Humanica Public Company Limited ("the Company") is a limited company incorporated and domiciled in Thailand. The Company is principally engaged in providing human resource outsourcing and payroll services, sales of human resource systems and enterprise resource planning and providing implementation services. During the current period, the Company has changed its registered office address from 92/25, Sathornthani 2 Building, 11th floor, North Sathorn Road, Silom, Bangrak, Bangkok to 2 Soi Rong Muang 5, Rong Muang Road, Rong Muang, Pathumwan, Bangkok.

1.2 Basis for the preparation of interim financial statements

These interim financial statements are prepared in accordance with Thai Accounting Standard No. 34 Interim Financial Reporting, with the Company choosing to present condensed interim financial statements. However, the Company has presented the statements of financial position, comprehensive income, changes in shareholders' equity, and cash flows in the same format as that used for the annual financial statements.

The interim financial statements are intended to provide information additional to that included in the latest annual financial statements. Accordingly, they focus on new activities, events and circumstances so as not to duplicate information previously reported. These interim financial statements should therefore be read in conjunction with the latest annual financial statements.

The interim financial statements in Thai language are the official statutory financial statements of the Company. The interim financial statements in English language have been translated from the Thai language financial statements.

1.3 Basis of consolidation

These consolidated financial statements include the financial statements of Humanica Public Company Limited ("the Company") and its subsidiaries ("the subsidiaries") and have been prepared on the same basis as that applied for the consolidated financial statements for the year ended 31 December 2017. There have been no changes in the composition of the Group during the current period.

1.4 New financial reporting standards

(a) Financial reporting standards that became effective in the current year

During the period, the Company and its subsidiaries have adopted the revised financial reporting standards and interpretations (revised 2017) which are effective for fiscal years beginning on or after 1 January 2018. These financial reporting standards were aimed at alignment with the corresponding International Financial Reporting Standards with most of the changes and clarifications directed towards disclosures in the notes to financial statements. The adoption of these financial reporting standards does not have any significant impact on the Company and its subsidiaries' financial statements.

(b) Financial reporting standard that will become effective in the future

During the period, the Federation of Accounting Professions issued the financial reporting standard TFRS 15 Revenue from Contracts with Customers, which is effective for fiscal years beginning on or after 1 January 2019. Key principles of this standard are summarised below.

TFRS 15 Revenue from Contracts with Customers

TFRS 15 supersedes TAS 11 Construction Contracts and TAS 18 Revenue, together with related Interpretations. Entities are to apply this standard to all contracts with customers unless those contracts fall within the scope of other standards. The standard establishes a five-step model to account for revenue arising from contracts with customers, with revenue being recognised at an amount that reflects the consideration to which an entity expects to be entitled in exchange for transferring goods or services to a customer. The standard requires entities to exercise judgement, taking into consideration all of the relevant facts and circumstances when applying each step of the model.

At present, the management of the Company and its subsidiaries is evaluating the impact of this standard to the financial statements in the year when it is adopted.

2. Significant accounting policies

The interim financial statements are prepared using the same accounting policies and methods of computation as were used for the financial statements for the year ended 31 December 2017.

3. Related party transactions

During the periods, the Company and its subsidiaries had significant business transactions with related parties. Such transactions, which are summarised below, were concluded on terms and bases agreed upon between the Company and those related parties.

(Unit: Thousand Baht)

	For the th	ree-month p					
	Consolidated		Separate				
	financial s	tatements	financial statements		Pricing Policy		
	<u>2018</u>	<u>2017</u>	<u>2018</u>	<u>2017</u>			
Transactions with subsidiaries							
(eliminated from the consolidated financial statem	ents)						
Service income	-	-	1,161	-	As agreed		
Management fee	-	-	3,660	3,500	Contract price		
Dividend income	-	-	7,000	3,000	As announcement		
Interest income	-	-	59	-	As agreed		
Rental income	-	-	808	-	As agreed		
Other income	-	-	78	-	As agreed		
Service expense	-	-	1,046	-	As agreed		
Software development cost	-	-	596	-	As agreed		
Transactions with related parties							
Service income	121	147	121	147	Market price		
Transactions with the Company's director							
Sales of fixed assets	-	680	-	-	Market price		

	For the	six-month pe			
	Conso	Consolidated		arate	
	financial s	financial statements		tatements	Pricing Policy
	<u>2018</u>	<u>2017</u>	<u>2018</u>	<u>2017</u>	
Transactions with subsidiaries					
(eliminated from the consolidated financial stat	tements)				
Service income	-	-	2,285	-	As agreed
Management fee	-	-	6,720	5,300	Contract price
Dividend income	-	-	7,000	3,000	As announcement
Interest income	-	-	112	-	As agreed
Rental income	-	-	1,032	-	As agreed
Other income	-	-	271	-	As agreed
Service expense	-	-	2,225	-	As agreed
Software development cost	-	-	1,252	-	As agreed

(Unit: Thousand Baht)

	For the	six-month pe			
	Consolidated financial statements		Separate financial statements		
					Pricing Policy
	<u>2018</u>	<u>2017</u>	<u>2018</u>	<u>2017</u>	
Transactions with related parties					
Service income	409	723	409	723	Market price
Transactions with the Company's director					
Sales of fixed assets	-	1,615	-	935	Market price

The balances of the accounts between the Company and these related companies as at 30 June 2018 and 31 December 2017 are as follows:

	Consolidated financial statements		(Unit: Thousand Baht) Separate		
				statements	
	30 June	31 December	30 June	31 December	
	2018	2017	2018	2017	
		(Audited)		(Audited)	
Other receivables - related parties (Note 6)					
Subsidiary companies	-		8,782	10,043	
Total other receivables - related parties	-		8,782	10,043	
Accrued income - related parties (Note 6)					
Subsidiary companies	-		136	882	
Total accrued income - related parties	-		136	882	
Accrued interests - related parties (Note 6)					
Subsidiary Companies	_		24	6	
Total accrued interests - related parties	-	-	24	6	
Short-term loan to related party (Note 3.1)					
Subsidiary company	_		-	12,086	
Total short-term loan to related party	-	-	-	12,086	
Loan to related party (Note 3.2)					
Subsidiary company	-	-	32,000	-	
Total loan to related party	-	-	32,000	-	
Other payables - related parties (Note 14)					
Subsidiary companies	-	-	3,532	5,511	
Total other payables - related parties	-	-	3,532	5,511	
and the state of t					

			(Unit:	Thousand Baht)
	Cons	olidated	Separate	
	financial	statements	financial statements	
	30 June	31 December	30 June	31 December
	2018	2017	2018	2017
		(Audited)		(Audited)
Accrued expenses - related party (Note 14)				
Subsidiary company	-		-	70
Total accrued expenses - related party	-	<u>-</u>		70
Advances from related party				
Related person (Director)	-	41		
Total advances from related party	-	41		

3.1 On 8 December 2017, the Company entered into a short-term loan agreement to provide a loan to Humanica Asia Pte. Ltd. (Subsidiary) totaling SGD 500,000 or equivalent to approximately Baht 12 million. The loan carried interest at the rate of 1.8 percent per annum, no collateral and repayable at call. Subsequently, on 5 June 2018, the Company received loan payment in full.

During the current period, movement of short-term loan to related party were as follow:

(Unit: Thousand Baht)

		Separate financial statements				
		Balance as at	Increase during	Decrease during	Balance as at	
Loan to	Related by	1 January 2018	the period	the period	30 June 2018	
Humanica Asia Pte. Ltd.	Subsidiary company	12,086		(12,086)		
Total		12,086		(12,086)	-	

3.2 On 15 June 2018, the Company entered into a loan agreement to provide a loan to Humanica FAS Limited (formerly known as "Accounting & Business Advisory Company Limited") (Subsidiary) totaling Baht 32 million. The loan carries interest at the rate 1.8 percent per annum, no collateral and repayable at call. However, the Company has no plan to call the loan within one year, and therefore classified them as non-current assest in the financial statements.

During the current period, movement of loan to related party were as follow:

		Separate financial statements					
		Balance as at	Increase during	Decrease during	Balance as at		
Loan to	Related by	1 January 2018	the period	the period	30 June 2018		
Humanica FAS Limited							
(formerly known as "Accounting &							
Business Advisory Company							
Limited")	Subsidiary company		32,000		32,000		
Total			32,000		32,000		

Directors and management's benefits

During the three-month and six-month periods ended 30 June 2018 and 2017, the Company and its subsidiaries had employee benefit expenses payable to their directors and management as below.

(Unit: Million Baht)

	For the three-month periods ended 30 June				
	Consc	lidated	Separate		
	financial statements		financial statements		
	<u>2018</u>	<u>2017</u>	<u>2018</u>	<u>2017</u>	
Short-term employee benefits	5.8	6.2	4.6	4.7	
Post-employment benefits	0.6	0.7	0.6	0.6	
Total	6.4	6.9	5.2	5.3	

(Unit: Million Baht)

	For the six-month periods ended 30 June				
	Consc	olidated	Separate		
	financial s	statements	financial statements		
	<u>2018</u>	<u>2017</u>	<u>2018</u>	<u>2017</u>	
Short-term employee benefits	12.2	13.4	9.3	9.6	
Post-employment benefits	1.2	1.3	1.2	1.2	
Total	13.4	14.7	10.5	10.8	

4. Cash and cash equivalents

	Conso	olidated	Separate	
_	financial	statements	financial	statements
	30 June	31 December	30 June	31 December
_	2018	2017	2018	2017
		(Audited)		(Audited)
Cash	591	626	541	576
Bank deposits	150,312	140,043	78,090	85,998
Less: Deposits in the Company and				
its subsidiaries' name for				
customer accounts	(55,231)	(52,527)	(26,968)	(24,478)
Total cash and cash equivalents	95,672	88,142	51,663	62,096

5. Current investments

(Unit: Thousand Baht)

	Consolidated/Separate financial statements		
	30 June 2018	31 December 2017	
		(Audited)	
Investments in available-for-sale securities - cost	418,151	650,000	
Add: surplus (deficit) on changes in value of investments	(2,184)	82	
Investments in available-for-sale securities - fair value	415,967	650,082	

6. Trade and other receivables

(Unit: Thousand Baht) Consolidated Separate financial statements financial statements 30 June 31 December 30 June 31 December 2018 2017 2018 2017 (Audited) (Audited) Trade receivables - unrelated parties Age on the basis of due dates Not yet due 47,919 50,948 33,520 37,496 Past due Up to 3 months 36,407 14,793 29,506 23,072 3 - 6 months 4,544 8,300 4,122 7,864 6 - 12 months 8,051 3,871 7,946 3,053 Over 12 months 2,611 3,625 2,576 3,592 62,957 Total 86,197 103,151 81,511 Less: Allowance for doubtful debts (5,582)(983)(5,582)(983)Total trade receivables - net 85,214 97,569 61,974 75,929

(Unit: Thousand Baht)

	Consc	olidated	Separate	
	financial s	statements	financial s	statements
	30 June	31 December	30 June	31 December
	2018	2017	2018	2017
		(Audited)		(Audited)
Other receivables				
Other receivables - related parties	-	-	8,782	10,043
Other receivables - unrelated parties	9,019	7,826	185	192
Accrued income - related parties	-	-	136	882
Accrued income - unrelated parties	42,453	33,083	33,643	18,935
Accrued interest - related parties		-	24	6
Total other receivables	51,472	40,909	42,770	30,058
Total trade and other receivables - net	136,686	138,478	104,744	105,987

Other receivables included receivables under separation agreement as described in Note 20.1 to the interim consolidated financial statements.

7. Other current assets

	Consolidated		Separate	
	financial	statements	financial s	statements
	30 June 31 December		30 June	31 December
	2018	2017	2018	2017
		(Audited)		(Audited)
Advances payments for services	8,228	2,257	8,228	2,257
Deposit	1,200	3,525	1,200	2,590
Withholding tax deducted at source	5,003	1,972	5,003	1,972
Others	5,148	4,940	4,112	3,970
Total other current assets	19,579	12,694	18,543	10,789

8. Investments in subsidiaries

Details of investments in subsidiaries as presented in separate financial statements are as follows:

(Unit: Thousand Baht)

Company's name	Paid-up capital		Shareholding percentage		С	Cost
	30 June	31 December	30 June	31 December	30 June	31 December
_	2018	2017	2018	2017	2018	2017
			(Percent)	(Percent)		(Audited)
Subsidiaries held directly by the Company						
Professional Outsourcing Solutions Limited	Baht 10	Baht 10	100	100	72,899	72,899
	million	million				
Humanica FAS Limited (Formerly known as	Baht 1	Baht 1	100	100	29,999	29,999
"Accounting & Business Advisory	million	million				
Company Limited")						
Humanica Asia Pte. Ltd.	SGD 0.2	SGD 0.2	100	100	19,967	19,967
	million	million				
Subsidiary held by Humanica Asia Pte. Ltd	=					
Humanica SDN. BHD.	MYR 0.5	MYR 0.5	100	100	-	-
	million	million				
Total					122,865	122,865

9. Other long-term investments

(Unit: Thousand Baht)

Consolidated financial statements/

Separate financial statements 30 June 2018 31 December 2017 (Audited) Investments in available-for-sale securities - cost 225,383 Less: Deficit on changes in value of investments (556)224,827 Investments in available-for-sale securities - fair value Other investment - cost 7,173 7,173 Less: Allowance for impairment of investment (7,173)(7,173)Other investment - net Total other long-term investments 224,827

10. Building improvement and equipment

Movements of the building improvement and equipment during the six-month period ended 30 June 2018 are summarised below.

		(Unit: Thousand Baht)
	Consolidated	Separate
	financial statements	financial statements
Net book value as at 1 January 2018	31,952	25,838
Acquisitions during the period - at cost	40,086	39,212
Disposals during the period - net book value at	(96)	(96)
disposal date		
Write-off during the period - net book value at	(147)	-
write-off date		
Depreciation for the period	(11,115)	(9,985)
Translation adjustment	(36)	
Net book value as at 30 June 2018	60,644	54,969

11. Intangible assets

Movements of the intangible assets during the six-month period ended 30 June 2018 are summarised below.

(Unit: Thousand Baht)

	Consolidated financial statements				
	Computer	r Customer			
	software	Tradename	relationship	Total	
Net book value as at 1 January 2018	106,015	17,815	27,728	151,558	
Acquisitions during the period - at cost	2	-	-	2	
Amortisation for the period	(8,001)	(677)	(2,723)	(11,401)	
Translation adjustment	(33)			(33)	
Net book value as at 30 June 2018	97,983	17,138	25,005	140,126	

(Unit: Thousand Baht)
Separate
financial statements
Computer software
101,329
(7,720)
93,609

Net book value as at 1 January 2018

Amortisation for the period

Net book value as at 30 June 2018

12. Computer software under development

Movements of computer software under development during the six-month period ended 30 June 2018 are summarised below.

		(Unit: Thousand Baht)
	Consolidated	Separate
	financial statements	financial statements
Net book value as at 1 January 2018	21,458	21,458
Development cost of computer software	11,353	11,412
Net book value as at 30 June 2018	32,811	32,870

13. Advance payment for acquisition of entire business

On 23 February 2018, a meeting of the Company's Board of Directors passed a resolution approving the acquisition by Humanica FAS Limited (formerly known as "Accounting & Business Advisory Co., Ltd."), one of the subsidiaries, of the entire business of Sigma Accounting and Tax Services Company Limited which is engaged in accounting and tax advisory business. The subsidiary entered into the entire business transfer agreement on 15 June 2018 and has paid Baht 24.6 million for the acquisition on 30 June 2018. The subsidiary acquired the entire business with the effective date of the transfer on 1 July 2018.

14. Trade and other payables

			(Unit:	Thousand Baht)
	Cons	olidated	Separate	
	financial	statements	financial	statements
	30 June	31 December	30 June	31 December
_	2018	2017	2018	2017
		(Audited)		(Audited)
Trade payables - unrelated parties	3,381	8,273	3,381	8,273
Other payables - unrelated parties	4,391	4,710	4,094	3,294
Other payables - related parties	-	-	3,532	5,511
Accrued expenses - unrelated parties	28,590	32,070	21,218	24,652
Accrued expenses - related party	-		-	70
Total trade and other payables	36,362	45,053	32,225	41,800

15. Provision for long-term employee benefits

Movements in the provision for long-term employee benefits account during the six-month period ended 30 June 2018 are summarised below.

		(Unit: Thousand Baht)
	Consolidated Separate	
	financial statements	financial statements
Balance as at 1 January 2018	14,987	14,345
Current service cost	1,058	816
Interest cost	148	122
Transferred of employees		(1,412)
Balance as at 30 June 2018	16,193	13,871

16. Income tax

Interim corporate income tax was calculated on profit before income tax for the period, using the estimated effective tax rate for the year.

Income tax expenses for the three-month and six-month periods ended 30 June 2018 and 2017 are made up as follows:

_	For the three-month periods ended 30 June				
	Consolidated		Separate		
_	financial statements		financial sta	atements	
	<u>2018</u>	<u>2017</u>	<u>2018</u>	<u>2017</u>	
Current income tax:					
Interim corporate income tax charge	(3,658)	(3,478)	(1,739)	(1,661)	
Deferred tax:					
Relating to origination and reversal of					
temporary differences	(451)	630	(820)	273	
Income tax expenses reported in the					
statements of comprehensive income	(4,109)	(2,848)	(2,559)	(1,388)	

(Unit: Thousand Baht)

For the six-month periods ended 30 Ju	ine
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	Consolidated		Separate	
	financial sta	atements	financial sta	tements
	<u>2018</u>	<u>2017</u>	<u>2018</u>	<u>2017</u>
Current income tax:				
Interim corporate income tax charge	(5,327)	(6,366)	(1,739)	(2,508)
Adjustment in respect of income tax of				
previous year	(1,917)	-	(1,917)	-
Deferred tax:				
Relating to origination and reversal of				
temporary differences	(587)	2,032	(1,603)	1,323
Income tax expenses reported in the				
statements of comprehensive income	(7,831)	(4,334)	(5,259)	(1,185)

The amounts of income tax relating to each component of other comprehensive income for the three-month and six-month periods ended 30 June 2018 and 2017 are as follows:

the three-month and six-month period	s ended 30 Ju	ine 2018 and	2017 are as i	ollows:
			(Unit: Th	ousand Baht)
	For the	three-month p	eriods ended 30	June
	Consolidated Separate			rate
	financial s	tatements	financial st	atements
	<u>2018</u>	<u>2017</u>	<u>2018</u>	<u>2017</u>
Deferred tax relating to loss on changes in				
value of available-for-sale investments	982		982	
			(Unit: Th	ousand Baht)
	For th	e six-month pe	riods ended 30	June
	Conso	lidated	Sepa	rate
	financial s	tatements	financial st	atements
	<u>2018</u>	<u>2017</u>	<u>2018</u>	<u>2017</u>
Deferred tax relating to loss on changes in				
value of available-for-sale investments	564		564	-

17. Earnings per share

Basic earnings per share is calculated by dividing profit for the period attributable to equity holders of the Company (excluding other comprehensive income) by the weighted average number of ordinary shares in issue during the period, after adjusting the number of ordinary shares to reflect the change in par value of ordinary shares from Baht 10 each to Baht 0.5 each, as if that change in the number and par value of such ordinary shares had occurred at the beginning of the earliest period reported.

For the three-month	periods end	ded 30 June
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	Conso	lidated	Separate		
	financial statements		financial s	tatements	
	<u>2018</u> <u>2017</u>		<u>2018</u>	<u>2017</u>	
		(Restated)		(Restated)	
Profit for the period (Thousand Baht)	36,423	17,698	34,385	19,943	
Weighted average number of ordinary					
shares (Thousand shares)	680,000	220,000	680,000	220,000	
Earnings per share (Baht per share)	0.05	0.08	0.05	0.09	

For the six-month periods ended 30 June

	Consolidated financial statements		Separate		
			financial s	tatements	
	<u>2018</u>	<u>2017</u>	<u>2018</u>	<u>2017</u>	
		(Restated)		(Restated)	
Profit for the period (Thousand Baht)	65,852	35,542	51,281	28,826	
Weighted average number of ordinary					
shares (Thousand shares)	680,000	220,000	680,000	220,000	
Earnings per share (Baht per share)	0.10	0.16	0.08	0.13	

18. Segment information

The Company and its subsidiaries are organised into business units based on its services. During the current period, the Company and its subsidiaries have not changed the organisation of their reportable segments.

The following table presents revenue and profit information regarding the Company and its subsidiaries' operating segments for the three-month and six-month periods ended 30 June 2018 and 2017, respectively.

	For the three-month periods ended 30 June									
	Human resource management system services		ERP services		Accounting and financing services		Adjustments and eliminations		Consolidated	
	2018	2017	2018	2017	2018	2017	2018	2017	2018	2017
Sales and service income from external customers	95,226	84,083	21,071	22,222	4,487	6,387			120,784	112,692
Total revenue	95,226	84,083	21,071	22,222	4,487	6,387			120,784	112,692
Segment profit Unallocated income (expenses): Other income Amortisation of intangible assets	34,149	15,172	3,776	3,458	1,735	1,537	-	-	39,660 2,730	20,167
from purchase of subsidiaries									(1,710)	(1,710)
Finance cost									(148)	(207)
Profit before income tax expenses									40,532	20,730
Income tax expenses									(4,109)	(2,848)
Profit for the period									36,423	17,882

(Unaudited but reviewed)

(Unit: Thousand Baht)

For the six-month periods ended 30 June

	-									
	Human	resource								
	managem	ent system			Account	ing and	Adjustme	ents and		
	serv	vices	ERP se	ervices	financing	services	elimina	ations	Consolidated	
	<u>2018</u>	<u>2017</u>	<u>2018</u>	<u>2017</u>	<u>2018</u>	<u>2017</u>	<u>2018</u>	<u>2017</u>	<u>2018</u>	<u>2017</u>
Sales and service income from external customers	200,965	174,688	41,115	41,322	7,974	14,032			250,054	230,042
Total revenue	200,965	174,688	41,115	41,322	7,974	14,032			250,054	230,042
Segment profit	64,807	32,157	5,734	4,835	2,548	4,137	-	-	73,089	41,129
Unallocated income (expenses):										
Other income									4,286	4,071
Amortisation of intangible assets										
from purchase of subsidiaries									(3,400)	(3,400)
Finance cost									(292)	(401)
Profit before income tax expenses									73,683	41,399
Income tax expenses									(7,831)	(4,334)
Profit for the period									65,852	37,065

19. Dividends

Approved by	Total dividends	Dividend per share
	(Million Baht)	(Baht)
Annual General Meeting of the		
shareholders on 3 April 2017	90.0	8.18
	90.0	8.18
Annual General Meeting of the		
shareholders on 2 April 2018	20.4	0.03
	20.4	0.03
	Annual General Meeting of the shareholders on 3 April 2017 Annual General Meeting of the	Annual General Meeting of the shareholders on 3 April 2017 90.0 Annual General Meeting of the shareholders on 2 April 2018 20.4

20. Commitments and contingent liabilities

20.1 Separation agreements commitments

On 23 February 2017, the Company entered into a separation agreement to sell its investment in Tricor Humatrix Asia Pte. Ltd. ("THA"), an associate, to Tricor Singapore Pte. Ltd. at a price of SGD 1 (equivalent to approximately Baht 25) and the shares were transferred since 31 December 2016. Under the separation agreement, THA agreed to transfer a group of customers to Humanica Asia Pte. Ltd., a subsidiary, in accordance with the conditions stipulated in the agreement.

In addition, the separation agreement included conditions specifying that the Company would receive dividend with respect to operating results for the years 2015 and 2016 based on its shareholding paid from retained earnings as at 31 December 2016, after the financial statements of THA had been audited by auditors. In this regard, the Company recognised other receivables amounting to Baht 12.8 million in the consolidated statements of financial position as at 31 December 2016. Subsequently, on 3 May 2017, the Company received dividend with respect to operating results for the year 2015 amounting to Baht 5.1 million, and the Company expects to receive the remaining amount of Baht 7.7 million within 2018.

20.2 Operating lease and service agreements commitments

The Company and its subsidiaries has entered into several lease agreements in respect of the lease of office building space and other service agreements. The terms of the lease agreements of office building space are generally between 1 and 30 years. However, the Company may cancel the office building space lease agreements after 10 years.

Future minimum lease payments required under these non-cancellable operating leases and service contracts were as follows:

(Unit: Million Baht)

	Cons	solidated	Separate			
	financia	l statements	financial statements			
	As at	As at As at		As at		
	30 June	31 December	30 June	31 December		
	2018	2017	2018	2017		
		(Audited)		(Audited)		
Payable:						
In up to 1 year	21	22	16	17		
In over 1 and up to 5 years	92	93	89	87		
Over 5 years	75	85	75	85		

20.3 Guarantees

As at 30 June 2018, there were outstanding bank guarantees of approximately Baht 4.7 million (31 December 2017: Baht 4.7 million) issued by a bank on behalf of the Company in respect of contractual performance.

21. Foreign currency risk

The balances of financial assets and liabilities denominated in foreign currencies of the Company and its subsidiaries as at 30 June 2018 and 31 December 2017 are summarised below.

_		Consolidated final					
Foreign currency	Financial assets		Financi	al liabilities	Average exchange rate		
	As at	As at	As at	As at	As at	As at	
	30 June	31 December	30 June	31 December	30 June	31 December	
	2018	2017	2018	2017	2018	2017	
	(Million)	(Million)	(Million)	(Million)	(Baht per 1 forei	gn currency unit)	
		(Audited)		(Audited)			
USD	0.1	0.2	-	-	33.1672	32.6809	
JPY	2.1	3.7	-	-	0.2999	0.2898	
MYR	0.2	0.2	-	-	8.2104	8.0584	

Separate f	inancial	statements
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Foreign currency	Financial assets		Financial liabilities		Average exchange rate	
	As at	As at	As at	As at	As at	As at
	30 June	31 December	30 June	31 December	30 June	31 December
	2018	2017	2018	2017	2018	2017
	(Million)	(Million)	(Million)	(Million)	(Baht per 1 foreig	gn currency unit)
		(Audited)		(Audited)		
USD	-	0.2	-	-	33.1672	32.6809
SGD	0.3	0.9	0.1	0.2	24.2848	24.4503
JPY	2.1	3.7	-	-	0.2999	0.2898
MYR	0.2	0.2	-	-	8.2104	8.0584

22. Fair value hierarchy

As at 30 June 2018 and 31 December 2017, the Company and its subsidiaries had the assets and liabilities that were measured at fair value using different levels of inputs as follows:

	(Onit: Modsand Bant)						
	Consolidated Financial Statements/Separate Financial Statements						
	As at 30 June 2018						
	Level 1	Level 2	Level 3	Total			
Financial assets measured at fair value							
Available-for-sale investments							
Unit trust in fixed income funds	-	571,330	-	571,330			
Unit trust in mixed fund	-	12,534	-	12,534			
Equity instruments	56,930	-	-	56,930			
			(Unit: T	housand Baht)			
	Consolidated F	inancial Statemen	ıts/Separate Finan	cial Statements			
		As at 31 December 2017					
	Level 1	Level 2	Level 3	Total			
Financial assets measured at fair value							
Available-for-sale investments							
Unit trust in fixed income funds	-	650,082	-	650,082			

23. Events after the reporting period

On 14 August 2018, the Board of Directors' meeting of the Company passed a resolution to approve the payment of interim dividend from the profit for the six-month period ended 30 June 2018 to its shareholders of Baht 0.04 per share, or a total of Baht 27.2 million. Such dividend will be paid to its shareholders on 13 September 2018.

24. Approval of interim financial statements

These interim financial statements were authorised for issue by the Company's authorised directors on 14 August 2018.