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## Consent Form for Employees

This consent form was made by Humanica Public Company Limited ( “ **Company** ” ) for collecting, using, or disclosing (“**Processing**”) personal data of the data subject in compliance with the Personal Data Protection Act B.E. 2562. The Company hereby seeks your consent to process your personal data. Please fill out the details in the following if you give acknowledgment and consent to the Company to process your personal data.

I, Mr./Ms./Miss \_\_\_\_\_ Surname \_\_\_\_\_  
 Birthdate \_\_\_\_\_ Passport/ Identification Card No. \_\_\_\_\_  
 Address: \_\_\_\_\_  
 Phone Number \_\_\_\_\_, as the Data Subject, hereby give consent to the Company to process my personal data for the following purposes.

By signing this consent form, the Company deemed that you give acknowledgment and consent to the Company to process your personal data for the following purposes or activities; (Please tick the relevant box (✓) if you agree or disagree to give consent to the Company to process your personal data in each purpose.)

I consent  I do not consent to the Company for the collection and use of my personal data and sensitive data such as health records, annual health check-up results, medical treatment history, immunization history, information on the medical certificate, etc., for the purpose of providing information for welfare management of employees and work benefits, such as health check-ups. If you do not consent, the information provided may not be sufficient to determine employee welfare and other benefits for employees.

I consent  I do not consent to the Company for the collection and use of my sensitive data such as finger scans, face scans, etc., for the purpose of verifying information and identification when entering and leaving the Company’s working areas, as well as to maintain the safety of employees and the Company. If you do not consent, the information provided may not be sufficient to verify your identity, entering and leaving the Company’s working areas.

Note: You may choose to give consent in whole. If you choose to give consent in part or to entirely disagree to give consent, the information provided may not be sufficient to provide salary, welfare, and other benefits for employees.

In addition, the categories of personal data, purposes, retention period in storing personal data, processing of personal data, data sharing to the third party, the rights of the data subject as well as the rights to withdraw the consent, shall be compliance with the Privacy Policy of the Company. Whereas the Company strongly recommends you learn more about Privacy Policy prior to giving consent to the Company, the details of which can be found in the link and QR Code to the Privacy Policy as follows.



or <https://www.humanica.com/en/pdpa/applicants-and-employees>

If you wish to withdraw your consent whether in whole or in part, you may proceed to exercise your rights by downloading the Consent Withdrawal Form on the Company’s website, or on the

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Company's operating system (Humatrix), or request for the Consent Withdrawal Form at Human Resources Department by email: hrrecruitment@humanica.com

I confirm that I have read and understood the information in the Privacy Policy of the Company and this consent form to process personal data and certify that the above statements are true and correct to the best of my knowledge.

I hereby sign this document,

Sign \_\_\_\_\_ as the Data Subject. Date \_\_\_\_\_  
( )