HUMANICA PUBLIC COMPANY LIMITED

INTERIM CONSOLIDATED AND SEPARATE FINANCIAL INFORMATION (UNAUDITED)

30 SEPTEMBER 2023



#### AUDITOR'S REPORT ON THE REVIEW OF THE INTERIM FINANCIAL INFORMATION

To the Shareholders of Humanica Public Company Limited

I have reviewed the interim consolidated financial information of Humanica Public Company Limited and its subsidiaries, and the interim separate financial information of Humanica Public Company Limited. These comprise the consolidated and separate statements of financial position as at 30 September 2023, the consolidated and separate statements of comprehensive income for the three-month and nine-month periods then ended, the related consolidated and separate statements of changes in equity, and cash flows for the nine-month period then ended, and the condensed notes to the interim financial information. Management is responsible for the preparation and presentation of this interim consolidated and separate financial information in accordance with Thai Accounting Standard 34, "Interim Financial Reporting". My responsibility is to express a conclusion on this interim consolidated and separate financial information based on my review.

#### Scope of review

I conducted my review in accordance with the Thai Standard on Review Engagements 2410, "Review of interim financial information performed by the independent auditor of the entity". A review of interim financial information consists of making inquiries, primarily of persons responsible for financial and accounting matters, and applying analytical and other review procedures. A review is substantially less in scope than an audit conducted in accordance with Thai Standards on Auditing and consequently does not enable me to obtain assurance that I would become aware of all significant matters that might be identified in an audit. Accordingly, I do not express an audit opinion.

#### Conclusion

Based on my review, nothing has come to my attention that causes me to believe that the accompanying interim consolidated and separate financial information is not prepared, in all material respects, in accordance with Thai Accounting Standard 34, "Interim Financial Reporting".

PricewaterhouseCoopers ABAS Ltd.

Rodjanart Banyatananusard

Certified Public Accountant (Thailand) No. 8435

Bangkok

14 November 2023

		Consoli financial in		Separate financial information		
	Notes	Unaudited 30 September 2023 Baht'000	Restated 31 December 2022 Baht'000	Unaudited 30 September 2023 Baht'000	Restated 31 December 2022 Baht'000	
Assets						
Current assets						
Cash and cash equivalents	9	547,725	586,166	144,288	177,819	
Trade and other receivables, net	10	204,138	189,559	106,222	118,246	
Contract assets		57,037	48,525	35,611	32,452	
Inventories		6,531	7,014	1	+	
Financial assets measured at						
fair value through profit or loss	В	35,806	9,887	35,806	9,587	
Financial assets measured at						
amortised cost	8	22,000	14,346	20,000	12,346	
Other current assets	3,400	2,826	2,807	1,144	1,400	
Total current assets		876,063	858,304	343,071	352,150	
Non-current assets						
Restricted bank deposits	9	2,599	1,148	1 - 18	103	
Financial assets measured at						
fair value through profit or loss	8	158,192	176,867	158,192	176,867	
Financial assets measured at						
fair value through other						
comprehensive income	8	332,052	341,686	332,052	341,686	
Financial assets measured at						
amortised cost	8	20,295	20	20,295		
Investment in subsidiaries	11.1		- 6	2,252,071	2,252,071	
Investment in associates	11.2	131,948	105,281	93,504	100,601	
Investment in joint ventures	11.3	54,042	80	58,718		
Long-term loan to a related party	21		8,000		8,000	
Building improvement and equipment, net	12	51,587	55,846	20,442	23,909	
Right-of-use assets, net	13	143,815	167,884	96,284	111,060	
Goodwill		1,999,581	1,896,343			
Intangible assets, net	14	317,448	319,403	111,641	116,031	
Deferred tax assets		43,824	38,620	32,606	29,100	
Other non-current assets		21,275	13,131	17,401	10,038	
Total non-current assets		3,276,658	3,124,209	3,193,206	3,169,466	
Total assets		4,152,721	3,982,513	3,536,277	3,521,616	

Director \_\_\_\_\_\_ Director \_\_\_\_\_

		Consoli		Sepa	
	<u>.</u>	financial in Unaudited 30 September 2023	Restated 31 December 2022	financial inf Unaudited 30 September 2023	Restated 31 December 2022
	Notes	Baht'000	Baht'000	Baht'000	Baht'000
Liabilities and equity					
Current liabilities					
Trade and other payables	15	72,387	66,101	28,620	37,006
Contract liabilities		132,688	119,647	26,701	33,038
Short-term loan from a related party	21	25	4	36,722	-
Current portion of lease liabilities	16	40,101	37,558	18,751	16,605
Income tax payable		17,847	22,954	2,331	1,408
Other current liabilities		27,097	24,882	14,477	11,472
Total current liabilities		290,120	271,142	127,602	99,529
Non-current liabilities					
Lease liabilities	16	130,940	154,461	96,055	110,558
Deferred tax liabilities		25,290	29,509	134 - 55	
Employee benefits obligation		48,728	44,402	23,088	22,564
Other non-current liabilities		981	826	1,126	970
Total non-current liabilities		205,939	229,198	120,269	134,092
Total liabilities		496,059	500,340	247,871	233,621

		Consoli financial in		Separate financial information		
	Note	Unaudited 30 September 2023 Baht'000	Restated 31 December 2022 Baht'000	Unaudited 30 September 2023 Baht'000	Restated 31 December 2022 Baht'000	
Liabilities and equity (continued)						
Equity						
Share capital						
Authorised share capital						
877,443,576 ordinary shares					no semerara	
at par value of Baht 0.50 each		433,722	438,722	433,722	438,722	
Issued and paid-up share capital						
867,443,576 ordinary shares						
paid up at Baht 0.50 each		433,722	433,722	433,722	433,722	
Premium on paid-up capital		2,542,304	2,542,304	2,542,304	2,542,304	
Other surpluses (deficits)						
Surplus on share based payment		5,145	5,145	5,145	5,145	
Deficit arising from change in ownership						
interest in subsidiaries		(12,666)	(12,666)	One rather	*:	
Warrants	18	15,665	7,832	15,665	7,832	
Retained earnings		20102020	501622	700	11	
Appropriated - legal reserve		41,500	41,500	41,500	41,500	
Unappropriated		453,428	416,751	281,754	284,440	
Other components of equity		171,145	40,663	(31,684)	(26,948)	
Equity attributable to owners of the parent		3,650,243	3,475,251	3,288,406	3,287,995	
Non-controlling interests		6,419	6,922			
Total equity		3,656,662	3,482,173	3,288,406	3,287,995	
Total liabilities and equity		4,152,721	3,982,513	3,536,277	3,521,616	

		Consolidation	0.000	Separa financial info	
	Notes	2023 Baht'000	Restated 2022 Baht'000	2023 Baht'000	Restated 2022 Baht'000
DAMED OF THE TOTAL	110100				
Revenues		100 201000		202.22	440 000
Revenue from sales and rendering services		334,365	302,059	137,191	118,227
Dividend income		1,368	1,915	36,367 14,654	41,914 11,240
Other income	- 2	8,332	4,641	-	
Total revenues	_	344,065	308,615	188,212	171,381
Expenses					
Cost of sales and rendering services		152,489	158,286	72,638	68,743
Selling expenses		10,867	7,225	3,871	2,689
Administrative expenses		72,857	85,360	29,221	40,417
Loss from impairment of financial asset		- 3	38,538		38,538
Loss (profit) from measurement of financial assets, net		626	(7,519)	626	(7,519)
Share of loss (profit) from investment in associates		3,060	(560)		
and joint ventures Total expenses	7	239.899	281,330	106,356	142,868
A CONTRACTOR OF THE CONTRACTOR	- 1			1 1975-255	73770000
Profit before finance costs and income tax		104,166	27,285	81,856	28,513
Finance costs	2	(3,181)	(3,902)	(1,896)	(1,981)
Profit before income tax		100,985	23,383	79,960	26,532
Income tax	17.	(16,264)	1,220	(3,553)	7,200
Profit for the period	_	84,721	24,603	76,407	33,732
Other comprehensive income (expense):  Items will be reclassified subsequently to profit or loss  - Exchange differences on translation financial information  Items will not be reclassified to profit or loss  - Loss from remeasurement of equity investments		59,867	156,250		
at fair value through other comprehensive income, net of tax - Remeasurement of employment benefit obligations,		(1,259)	(5,483)	(1,259)	(5,483)
net of tax	-		(1,644)		
Other comprehensive income (expense), net of tax	-	58,608	149,123	(1,259)	(5,483)
Total comprehensive income for the period		143,329	173,726	75,148	28,249
Profit (loss) attributable to:					
Owners of the parent		84,613	25,091	76,407	33,732
Non-controlling interests	- 1	108	(488)	- 3	
		84,721	24,603	76,407	33,732
Total comprehensive income (expense) attributable to:				256326	oranalies
Owners of the parent		143,221	174,214	75,148	28,249
Non-controlling interests	4	108	(488)		9
		143,329	173,726	75,148	28,249
Earnings per share					
Basic earnings per share (Baht per share)	19	0.10	0.03	0.09	0.04
Diluted earning per share (Baht per share)	19	0.10	0.02	0.09	0.03

		Consolid		Separate financial information		
	_		Restated		Restated	
		2023	2022	2023	2022	
	Notes	Baht'000	Baht'000	Baht'000	Baht'000	
Revenues						
Revenue from sales and rendering services		943,228	713,895	384,487	335,513	
Dividend income		5,510	5,244	77,508	65,242	
Other income	. 8	25,353	19,340	44,161	39,974	
Total revenues	1	974,091	735,479	506,156	440,729	
Expenses						
Cost of sales and rendering services		451,385	380,444	215,790	198,031	
Selling expenses		35,069	22,810	12,669	9,701	
Administrative expenses		219,246	171,020	87,937	88,206	
Loss from impairment of financial asset			38,538		38,538	
Loss from measurement of financial assets, net		1,827	10,661	1,827	10,661	
Share of loss from investment in associates						
and joint ventures	11.2,11.3	6,904	2,057			
Total expenses	0	714,431	625,530	318,223	345,137	
Profit before finance costs and income tax		259,660	112,949	187,933	95,592	
Finance costs	1	(10,042)	(9,027)	(5,519)	(6,103)	
Profit before income tax		249,618	103,922	182,414	89,489	
Income tax	17	(32,237)	(8,834)	(3,894)	6,120	
Profit for the period	_	217,381	95,088	178,520	95,609	
Other comprehensive income (expense):						
Items will be reclassified subsequently to profit or loss						
- Exchange differences on translation financial information		135,217	275,246			
Items will not be reclassified to profit or loss						
- Loss from remeasurement of equity investments		(12.454)	(51,915)	(12,454)	(51,915)	
at fair value through other comprehensive income, net of tax	-					
Other comprehensive income (expense), net of tax	-	122,763	223,331	(12,454)	(51,915)	
Total comprehensive income for the period	-	340,144	318,419	166,066	43,694	
Profit (loss) attributable to:		047 004	00 000	470 600	05.600	
Owners of the parent		217,884 (503)	96,583	178,520	95,609	
Non-controlling interests		217,381	95,088	178,520	95,609	
	7	217,391	83,000	170,020	30,002	
Total comprehensive income (expense) attributable to:		040.045	242.014	155.000	12 001	
Owners of the parent		340,647	319,914	166,066	43,594	
Non-controlling interests	-	(503)	(1,495)	400.000	10.501	
	-	340,144	318,419	166,066	43,594	
Earnings per share			Sellies			
Basic earnings per share (Baht per share)	19	0.25	0.13	0.21	0.13	
Diluted earnings per share (Baht per share)	19	0.25	0.08	0.21	0.08	

							Come	itation Annual of School	flue					
						Athrina	attin to ewentry of the p	No.	risk.	r compounts of equity				
				Other corplines	(metrin)	-	Radalmed as	mings	Otto	Galls (Invest from				
	Notes	Secured and published shows applied Securities	Promises on publisher capital SeleCOD	Barphir on attent based promote Make 000	Conformations to control of the cont	Married Marrie	Appropriated - legal recentle Bant COC	Unappropriated Dustrees	Eacharge at Torontolos an translation Stranslation (substranslation (Substranslation)	of equity towards of fair value through other comprehensive features that the	Total vibes components of equity Balantine	Total equity attributable to diverse of the parent that there	Non-constiting sections Searches	Timi squit
100 127 127		340.920	949,136	5,145	(CC)	19	34,500	879,462	-002	91,303	45,651	1,432,010	0.011	1,437,62
gening transce to et 1 January 2022		12.0	DESTRICT	(2.5)	127									
Chariges in equity for the person			2223				91	-	1.0	40	- 2	2,084,902	12	1,000,00
many of ordinary shares.		11.72	F30.F490	- 55	- 3	- 12		96,563				36,583	(1)460)	95,08
suffi for the period		-			- 3		- 5		275.316	483,010	223,888	222,330	WWW	221,13
Other comprehensive income for the period.			2.5	8				(138,847)	2.000			(120,947)		1129,040
Switten do				- 2	- 6	120120	- 9	(Action of the Control of the Contro			- 2	1,222		8,32
duants of watterfo		17				4,000	-					1.74500		1000
Dennifier of gain on disposal of equity transceres.														
at his vivine frough offer compositionales in com-								2,166		(2,340)	(7.080)	2.0		
to religional menting			41		5.5		0.	7,166		87,0444	9.3444			
the cartrolling interest arting from investment										921			2286	1.24
to adapthetes														
Classing believes as at 34 September 2022	_	493700	2,542,994	5.165	(13,860)	1,222	34,500	264,158	279,119	(17.790)	261801	3,624,007	6,962	1,690,99
Opening balance so at 1 January 2012								CONTRACT	_ um	lara and	-	2,014,764	100	242166
powerously reported		403,722	250,304	1.141	(12,900)	TARE	41,500	433,784	(8,60%)	(38.846)	(36,975) 76,540	60,387	L.M.	#0.50
Nastalamanii 6 pm Bustness sergussittan	2				-			(16,033)	79,540	-	14544			,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,
Opening between as at 1 January 2022 restand		401,722	2,542,304	9,149	(12,800)	7,612	41,500	416,751	67,611	(20,940)	49,063	3,475,261	1,500	2,682,17
Elluryes in equity for the period								257.884		100	ra s	217,884	gen	217,0
Positi for the period			- 9	- 3		- 2		111-200	136,017	(32,404)	100,749	122,793	100	100,71
Other comprehensive income for the period							12	(173,490)			- 13	(172,498)	100	(173,48
Dimitraries	20			72		2,000		700000	100		1.0	7,813		7.8
leasures of warmers	-					0.000								
Dissertion of home on dispusal of expelly instruments.														
at fair value through other comprehensive income				72	32	1.0		0,71%		2,218	7216		4.1	
to retained electing	-			1111	-277	1100	1000	VS-OVE	117 (17)	14,745,00	341074	Value Of	4.00	43000
Clearing bulleton on all 30 Contember 2023		433,722	1.542,304	5,145	(12,900)	15.865	41,570	H10,428	312,628	(91,683)	171,145	3,880,20	6,419	3,636,0

Separa	do fin	ancia	Lint	DENIN	tion
O O D D D F A	DAME SHOW	MITTER STATE		CONTRACTOR	MOST.

						Retained	earnings	Other component of	of equity	
								Gain (loss) from		
								remeasurement		
								of equity investments		
		lauued		Surplus on				at fair value through	Total other	
		and paid-up	Premium on	share based		Appropriated -		other comprehensive	component of	
		share capital	paid-up capital	payment	Warrants	legal reserve	Unappropriated	income	equity	Total equity
	Notes	Baht'000	Bahr000	Baht'000	Baht'000	Baht'000	Baht'000	Baht'000	Baht'000	Baht'000
Opening balance as at 1 January 2922		340,000	649,124	5,145	*	34,500	285,668	41,369	41,259	1,355,806
Changes in equity for the period										
Issuance of ordinary shares		93,722	1,893,180	**			4			1,986,902
Profit for the period		×	- ×	40			95,609	4	100	95,609
Other comprehensive expense for the period		-	¥	40	97	0.00	-	(51,915)	(51,915)	(51,915)
Dividends		-	5	7			(120,047)	5.5		(120,047)
Issuance of warrants					5,222		34.5			5,222
Transfer of gain on disposal of equity instruments at fair value										
through other comprehensive income to retained earning			-		- 4		7,160	(7,160)	(7,160)	
Closing balance as at 30 September 2022		433,722	2,542,304	5,145	5,222	34,500	268,390	(17,706)	(17,706)	3,271,577
Opening balance as at 1 January 2023		403,722	2,542,304	5,145	7,832	41,500	284,440	(26,948)	(26,946)	3,287,995
Changes in equity for the period										
Profit for the period		THE COR	2		3 6		178,520		1 2	178,520
Other comprehensive expense for the period					-			(12,454)	(12,454)	(12,454)
Dividends	20				-		(173,488)		*	(173,488)
Issuance of warrants	18		1050		7,833		" CALLING			7,833
Transfer of loss on disposal of equity instruments at fair value										
through other comprehensive income to retained earning					- 3		(7,718)	7,718	7,718	199
Closing balance as at 30 September 2023		433,722	2,542,304	5,145	15,665	41,500	281,754	(31,684)	(31,684)	3,288,406
			The second secon							

Note   Baht'000   Baht'0000   Baht'000   Baht'000   Baht'000   Baht'000   Baht'000   Baht'000   Baht'000   Baht'000   B			Consolid		Separate financial information		
Cash flows from operating activities Profit before income tax  Adjustments for: Depreciation and amortisation (Reversal of) allowance for expected credit losses (gain) on disposal and written-off of equipments (Reversal of) loss from net realisable value of inventories (again) on disposal of financial assets (502) Loss (gain) on disposal of financial assets (1,194) Share of loss from investment in associates and joint ventures (504) Unrealised loss (gain) on foreign exchange rate Unrealised loss (gain) on foreign exchange rate Unrealised loss (gain) on foreign exchange rate Unrealised loss from impairment of financial asset  Loss from impairment of financial asset (5,510) Loss from impairment of financial asset (5,510) Loss from impairment of financial asset (1,2,855) Interest income (12,855) Interest income (13,854) Interest income (14,855) Interest income (15,510) Interest income (16,510) Interest income (17,7508) Interest income (18,511) Interest income (18,511) Interest income Interest income Interest		-	2023	2022	2023	2022	
Profit before income tax		Note	Baht'000	Baht'000	Baht'000	Baht'000	
Profit before income tax     Adjustments for:  Depreciation and amortisation (Reversal of) allowance for expected credit losses Loss (gain) on disposal and written-off of equipments (Reversal of) loss from net realisable value of inventories Loss (gain) on disposal of financial assets (Reversal of) loss from net realisable value of inventories Loss (gain) on disposal of financial assets (602) Loss (gain) on disposal of financial assets (1,194) Sobre of loss from investment in associates and joint ventures  Unrealised loss (gain) on foreign exchange rate Unrealised loss (gain) on foreign exchange rate Unrealised loss (gain) on foreign exchange rate Unrealised loss from measurement of financial assets  1,827 10,661 1,827 10,661 1,827 10,661 1,827 10,661 1,827 10,665 Interest income (12,855) (4,766) (7,035) (3,465) Employee benefit expenses (5,810) Expenses from the issuance of warrants 18 7,832 5,222 7,832 5 Cash flows before changes in working capital  Changes in working capital Trade and other receivables (16,701) Cher current assets (16,701) Cher current assets (19) Cher current assets (19) Cher current assets (19) Cher current assets (19) Cher current liabilities (13,041) Cher non-current liabilities (7,77) Cher non-current liabilities (1,857)	Cash flows from operating activities						
Depreciation and amortisation   100,099   73,518   39,728   42			249,618	103,922	182,414	89,489	
Reversal of) allowance for expected credit losses   1,839   368   103   (5	Adjustments for:						
Reversal of) allowance for expected credit losses	Depreciation and amortisation		100,099	73,518	39,728	42,390	
Loss (gain) on disposal and written-off of equipments (Reversal of) loss from net realisable value of inventories (602) 1,628 - Loss (gain) on disposal of financial assets (1,194) 8,552 (1,194) 8, 55	T. 하루 바퀴에 제공하고 있는데 사용하게 여러하는데 보고 있다.		1,839	368	103	(548)	
Reversal of) loss from net realisable value of inventories	A STATE OF THE STA		36	(289)	18	(43)	
of inventories         (602)         1,628         -           Loss (gain) on disposal of financial assets         (1,194)         8,552         (1,194)         8,552           Share of loss from investment in associates and joint ventures         6,904         2,057         -           Unrealised loss (gain) on foreign exchange rate         12,968         (4,303)         (5,334)         (4,303)           Unrealised loss from measurement of financial assets         1,827         10,661         1,827         10           Loss from impairment of financial asset         35,538         -38         38         -38           Dividend income         (5,510)         (5,244)         (77,508)         (65,41)         (7,035)         (3,41)           Interest income         (12,855)         (4,786)         (7,035)         (3,41)         (3,538)         -38				- 2			
Share of loss from investment in associates and joint ventures:  Unrealised loss (gain) on foreign exchange rate:  Unrealised loss (gain) on foreign exchange rate:  Unrealised loss from measurement of financial assets:  Loss from impairment of financial asset:  Dividend income:  (5,510) (5,244) (77,508) (65,244) (77,508) (77,744) (7,508) (77,744) (7,508) (7,608) (7,744) (7,651) (7,608) (7,744) (7,651) (7,608) (7,60			(602)	1,628			
Share of loss from investment in associates and joint ventures 6,904 2,057 - Unrealised loss (gain) on foreign exchange rate 12,968 (4,303) (6,334) (4,303) (6,344) (7,508) (6,344) (7,508) (6,345) (1	Loss (gain) on disposal of financial assets		(1,194)	8,552	(1,194)	8,552	
Unrealised loss (gain) on foreign exchange rate Unrealised loss from measurement of financial assets Loss from impairment of financial asset  Loss from impairment of financial asset  Dividend income (5,510) (5,244) (77,508) (65,244) Interest income (12,855) (4,786) (7,035) (3,786) Employee benefit expenses Finance costs Expenses from the issuance of warrants  18 7,832 5,222 7,832 5,  Cesh flows before changes in working capital Trade and other receivables Changes in working capital Trade and other receivables (16,701) 25,560 11,639 17,  Contract assets (8,512) (5,774) (3,159) 5,  Inventories (19) (13,548) 256 (13,174)  Cher current assets (8,144) (352) (4,913) 1,  Trade and other payables Contract Illabilities (717) 11,183 73 7,  Other current liabilities (717) 11,183 73 7,  Other non-current liabilities (1,857) - (1,857)	) : 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1.		11000				
Unrealised loss (gain) on foreign exchange rate  Unrealised loss from measurement of financial assets  Loss from impairment of financial asset  Dividend income (5,510) (5,244) (77,508) (65,714) Interest income (12,855) (4,786) (7,035) (3,786) Employee benefit expenses Finance costs Expenses from the Issuance of warrants  Cash flows before changes in working capital  Trade and other receivables Cherrotrest Cherr	and joint ventures		6,904	2,057			
Unrealised loss from measurement of financial assets 1,827 10,861 1,827 10,   Loss from impairment of financial asset - 38,538 - 38,   Dividend income (5,510) (5,244) (77,508) (65,4   Interest income (12,855) (4,786) (7,035) (3,4   Employee benefit expenses 5,987 11,177 2,281 2,   Finance costs 10,042 9,027 5,519 6,   Expenses from the issuance of warrants 18 7,832 5,222 7,832 5,    Cash flows before changes in working capital 376,991 250,048 147,651 129,    Changes in working capital (16,701) 25,560 11,639 17,    Contract assets (8,512) (5,774) (3,159) 5,    Inventories (1,985) 4,388 -    Other current assets (8,144) (352) (4,913) 1,    Trade and other payables (3,144) (352) (4,913) 1,    Trade and other payables (6,385 (27,983) (8,545) 3,    Contract liabilities (717) 11,183 73 7,    Other non-current liabilities (18,57) - (1,857)			12,968	(4,303)	(6,334)	(4,313)	
Loss from impairment of financial asset   38,538   - 38,			Mest reserv	Policina)		Chesh	
Dividend income   (5,510) (5,244) (77,508) (65,244)   Interest income   (12,855) (4,786) (7,035) (3,425)	of financial assets		1,827	10,661	1,827	10,661	
Dividend income   (5,510) (5,244) (77,508) (65,244)   Interest income   (12,855) (4,786) (7,035) (3,428)	Loss from impairment of financial asset			38,538		38,538	
Employee benefit expenses 5,987 11,177 2,281 2, Finance costs 10,042 9,027 5,519 6, Expenses from the issuance of warrants 18 7,832 5,222 7,832 5, Expenses from the issuance of warrants 18 7,832 5,222 7,832 5, Expenses in working capital 376,991 250,048 147,651 129, Changes in working capital Trade and other receivables (16,701) 25,560 11,639 17, Contract assets (8,512) (5,774) (3,159) 5, Inventories 1,085 4,388 Cher current assets (19) (13,548) 256 (13,648) 256 (13,649) 1,041 (19) (13,548) 256 (13,649) 1,041 (19) (13,548) 256 (13,649) 1,041 (19) (13,548) 1,04	A CONTRACTOR OF THE CONTRACTOR		(5,510)	(5,244)	(77,508)	(65,242)	
Finance costs Expenses from the Issuance of warrants  18 7,832 5,222 7,832 5,  Cash flows before changes in working capital Changes in working capital Trade and other receivables Contract assets Inventories Inv	Interest income		(12,855)	(4,786)	(7,035)	(3,436)	
Expenses from the issuance of warrants   18	Employee benefit expenses		5,987	11,177	2,281	2,178	
Cash flows before changes in working capital       376,991       250,048       147,651       129,048         Changes in working capital       Trade and other receivables       (16,701)       25,560       11,639       17,039       17,039       17,039       17,039       17,039       17,039       17,039       17,039       17,039       17,039       17,039       18,049	The state of the s		10.042	9,027	5,519	6,103	
Changes in working capital       (16,701)       25,560       11,639       17         Contract assets       (8,512)       (5,774)       (3,159)       5         Inventories       1,085       4,388       -         Other current assets       (19)       (13,548)       256       (13,548)         Other non-current assets       (8,144)       (352)       (4,913)       1         Trade and other payables       6,385       (27,983)       (8,545)       3         Contract liabilities       13,041       (27,532)       (6,337)       (13,041)         Other current liabilities       (717)       11,183       73       7         Other non-current liabilities       (16,00)       155       (116)       156       (16,00)         Employee benefit expenses       (1,857)       -       (1,857)       -       (1,857)	Expenses from the issuance of warrants	18	7,832	5,222	7,832	5,222	
Trade and other receivables         (16,701)         25,560         11,639         17           Contract assets         (8,512)         (5,774)         (3,159)         5           Inventories         1,085         4,388         -           Other current assets         (19)         (13,548)         256         (13,           Other non-current assets         (8,144)         (352)         (4,913)         1           Trade and other payables         6,385         (27,983)         (8,545)         3           Contract liabilities         13,041         (27,532)         (6,337)         (13,542)           Other current liabilities         (717)         11,183         73         7           Other non-current liabilities         155         (116)         156         (1,857)           Employee benefit expenses         (1,857)         -         (1,857)	Cash flows before changes in working capital		376,991	250,048	147,651	129,551	
Contract assets       (8,512)       (5,774)       (3,159)       5         Inventories       1,085       4,388       -         Other current assets       (19)       (13,548)       256       (13,548)         Other non-current assets       (8,144)       (352)       (4,913)       1         Trade and other payables       6,385       (27,983)       (8,545)       3         Contract liabilities       13,041       (27,532)       (6,337)       (13,548)         Other current liabilities       (717)       11,183       73       7         Other non-current liabilities       155       (116)       156       (1,857)         Employee benefit expenses       (1,857)       -       (1,857)	Changes in working capital						
Inventories       1,085       4,388       -         Other current assets       (19)       (13,548)       256       (13,         Other non-current assets       (8,144)       (352)       (4,913)       1         Trade and other payables       6,385       (27,983)       (8,545)       3         Contract liabilities       13,041       (27,532)       (6,337)       (13,041)         Other current liabilities       (717)       11,183       73       7         Other non-current liabilities       155       (116)       156       (1,857)         Employee benefit expenses       (1,857)       -       (1,857)	Trade and other receivables		(16,701)	25,560	11,639	17,308	
Other current assets       (19)       (13,548)       256       (13,548)         Other non-current assets       (8,144)       (352)       (4,913)       1         Trade and other payables       6,385       (27,983)       (8,545)       3         Contract liabilities       13,041       (27,532)       (6,337)       (13,548)         Other current liabilities       (717)       11,183       73       7         Other non-current liabilities       155       (116)       156       (1,857)         Employee benefit expenses       (1,857)       -       (1,857)	Contract assets		(8,512)	(5,774)	(3,159)	5,955	
Other non-current assets       (8,144)       (352)       (4,913)       1         Trade and other payables       6,385       (27,983)       (8,545)       3         Contract liabilities       13,041       (27,532)       (6,337)       (13,041)         Other current liabilities       (717)       11,183       73       7         Other non-current liabilities       155       (116)       156       (1,857)         Employee benefit expenses       (1,857)       -       (1,857)	Inventories		1,085	4,388		-	
Trade and other payables       6,385       (27,983)       (8,545)       3         Contract liabilities       13,041       (27,532)       (6,337)       (13,041)         Other current liabilities       (717)       11,183       73       73         Other non-current liabilities       155       (116)       156       (1,857)         Employee benefit expenses       (1,857)       -       (1,857)	Other current assets		(19)	(13,548)	256	(13,316)	
Contract liabilities       13,041       (27,532)       (6,337)       (13,041)         Other current liabilities       (717)       11,183       73       73         Other non-current liabilities       155       (116)       156       (1,857)         Employee benefit expenses       (1,857)       -       (1,857)	Other non-current assets		(8,144)	(352)	(4,913)	1,427	
Other current liabilities         (717)         11,183         73         7.           Other non-current liabilities         155         (116)         156         (           Employee benefit expenses         (1,857)         -         (1,857)	Trade and other payables		6,385	(27,983)	(8,545)	3,950	
Other non-current liabilities         155         (116)         156         (           Employee benefit expenses         (1,857)         -         (1,857)	Contract liabilities		13,041	(27,532)	(6,337)	(13,407)	
Employee benefit expenses (1.857) - (1,857)	Other current liabilities		(717)	11,183	73	7,764	
	Other non-current liabilities		155	(116)	156	(115)	
Cost assessed from appreliance 361 707 215 874 134 984 139	Employee benefit expenses	_	(1,857)		(1,857)		
Cash generated from operations	Cash generated from operations		361,707	215,874	134,964	139,117	
Income tax paid (45,817) (30,629) (7,962) (13,	Income tax paid	_	(45,817)	(30,629)	(7,962)	(13,786)	
Net cash generated from operating activities 315,890 185,245 127,002 125	Net cash generated from operating activities		315,890	185,245	127,002	125,331	

		Consolidation		Separate financial information		
		2023	2022	2023	2022	
	Notes	Baht'000	Baht'000	Baht'000	Baht'000	
Cash flows from investing activities						
Decrease (increase) of restricted bank deposits		(1,451)	(2,009)	103	471	
Cash paid for purchase of other current						
and non-current financial assets		(275,449)	(148,572)	(275,449)	(148,572)	
Cash received from disposal of financial assets		245,279	167,522	245,279	167,522	
Cash paid for purchase of building improvement						
and equipments		(13,502)	(9,762)	(6,252)	(4,470)	
Cash received from disposal of equipments			1,055	10	757	
Cash paid for purchase of intangible assets		(39,202)	(12,392)	(10,755)	(8,699)	
Cash paid for direct cost related to acquisition						
of subsidiaries			(41,098)		(38,802)	
Cash received from acquisition of subsidiaries			159,656		100000000	
Cash paid for investments in subsidiaries, associates						
and joint ventures	11	(85,659)	2	(51,621)	(5,876)	
Cash paid from short-term loan to a related party	21	(13,000)		(13,000)		
Cash recieved from short-term loan to a related party	21	13,000	-	13,000		
Cash received from long-term loan to a related party	21	8,000	2	8,000		
Cash recieved from short-term loan from a related party	21	-		35,234		
Dividends received		5,500	5,294	77,498	32,741	
Interest received	_	12,676	3,225	6,856	3,350	
Net cash generated from (used in)	1					
investing activities	-	(143,808)	122,919	28,903	(1,578)	
Cash flow from financing activities						
Cash paid for lease liabilities	16	(39,268)	(29,689)	(17,719)	(19,166)	
Dividends paid	20	(173,487)	(120,047)	(173,487)	(120,047)	
Net cash used in financing activities		(212,755)	(149,736)	(191,206)	(139,213)	
Net increase (decrease) in cash and cash equivalents		(40,673)	158,428	(35,301)	(15,460)	
Cash and cash equivalents at the beginning of the period		586,166	334,587	177,819	147,329	
Effect of exchange rate changes on						
cash and cash equivalents	2	2,232	(14,358)	1,770	(14,179)	
Cash and cash equivalents at the end of the period		547,725	478,657	144,288	117,690	
Supplemental cash flow information						
Additional right-of-use assets under						
lease agreements	16	3,674	10,911			
Changes in payable for purchase equipments		(86)	(18)	17	(67)	
Changes in payable for purchase intangible assets		197		99	3	
Changes in dividend receivable from financial assets		10	8	10		

#### 1 General information

Humanica Public Company Limited (the Company) is a public limited company which is incorporated in Thailand and listed on the Stock Exchange of Thailand. The address of its registered office is 2 Soi Rong Muang 5, Rong Muang Road, Rong Muang, Pathurnwan, Bangkok.

For reporting purpose, the company and its subsidiaries are referred to as the Group.

The principal business of the Group is to provide human resource outsourcing and payroll services, sales and providing implementation services of human resource systems, sales of and providing implementation services of computer software for enterprise resource planning, sales of advance access control devices, and provide life and non-life insurance brokerage.

The interim consolidated and separate financial information are presented in Thai Baht with thousand Baht, unless otherwise stated.

The interim consolidated and separate financial information were authorised for issuance by the Board of Directors on 14 November 2023.

#### 2 Basis of preparation

The interim consolidated and separated financial information has been prepared in accordance with Thai Accounting Standard 34, Interim Financial Reporting and other financial reporting requirements issued under the securities and Exchange Act.

The interim financial information should be read in conjunction with the annual financial statements for the year ended 31 December 2022.

An English version of these interim consolidated and separated financial information has been prepared from the interim financial information that is in the Thai language. In the event of a conflict or a difference in interpretation between the two languages, the Thai language interim financial information shall prevail.

The consolidated and separate financial statements for the year ended 31 December 2022 shown as comparative figures was audited by other auditor who expressed an unqualified opinion dated on 28 February 2023. The interim consolidated and separate financial information for the three-month and nine-month periods ended 30 September 2022 shown as comparative figures was reviewed by other auditor who expressed an unqualified conclusion dated on 11 November 2022.

## 3 Reclassification and restatement

#### Reclassification

The Group reclassified the statement of financial position as at 31 December 2022 and the statement of comprehensive income for the three-month and nine-month periods ended 30 September 2022 to be consistent with the nature of the transaction and to conform with presentation in the current period as follows:

	Consolid	ated financial statemer	nts
	Previously reported Baht'000	Reclassification Baht'000	Restated Baht'000
Statement of financial position as at 31 December 2022			
Current assets	12 0 202		
Other financial assets	24,233	(24,233)	
Financial assets measured at fair value through		27222	
profit or loss		9,887	9,887
Financial assets measured at amortised cost		14,346	14,346
Non-current assets			
Other financial assets	518,553	(518,553)	
Financial assets measured at fair value through profit or loss		176,867	176,867
Financial assets measured at fair value through other comprehensive income		341,686	341,686

	Consolid	ated financial stateme	nts
	Previously reported	Reclassification	Restated
Statement of comprehensive income	Baht'000	Baht'000	Baht'000
for the three-month period ended 30 September 2022	2		
Finance income	4,301	(4,301)	
Dividend income	200.0000	1,915	1,915
Other income	2,348	2,293	4,641
Gain from measurement of financial assets, net	7,426	93	7,519
Statement of comprehensive income			
for the nine-month period ended 30 September 2022			
Finance income	10,030	(10,030)	anau S
Dividend income		5,244	5,244
Other income	14,554	4,786	19,340
	Separa	te financial statement	S
	Previously		
	reported	Reclassification	Restated
	Baht'000	Baht'000	Baht'000
Statement of financial position as at 31 December 2022			
Current assets			
Other financial assets	22,233	(22,233)	2
Financial assets measured at fair value through		1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1	
profit or loss	-	9,887	9,887
Financial assets measured at amortised cost	2	12,346	12,346
Non-current assets			
Other financial assets	518,553	(518,553)	9
Financial assets measured at fair value through		CONTRACTOR CONTRACTOR	
profit or loss	-	176,867	176,867
Financial assets measured at fair value through			
other comprehensive income	2	341,686	341,686
Statement of comprehensive income			
for the three-month period ended 30 September 2022			
Finance income	43,346	(43,346)	
Dividend income		41,914	41,914
Other income	9,901	1,339	11,240
Gain from measurement of financial assets, net	7,426	93	7,519
Statement of comprehensive income			
for the nine-month period ended 30 September 2022			
Finance income	68,678	(68,678)	
		The second secon	65.242
Dividend income		65,242	00,242

#### Restatement

In the first quarter of 2023, the Company completely measured the fair value of identifiable assets acquired and liabilities assumed and allocated cost of DataOn Group to comply with the measurement period for a business combination referred to TFRS 3, "Business Combinations". The Company retrospectively adjusted the provisional amounts recognised at the acquisition date to reflect additional information based on facts and circumstances that existed as of the acquisition date and would have affected the measurement of fair value and allocated cost recognised as of that date (Note 11.1).

The impact on the consolidated statement of financial position as at 31 December 2022 was presented as follows:

	Previously reported	Adjustment	Restate
Statement of financial position as at 31 December 2022	Baht'000	Baht'000	Baht'00
Assets			
Non-current assets			
Unallocated costs of business acquisition	1,838,958	(1,838,958)	
Goodwill	108,619	1,787,724	1,896,34
Intangible assets, net	188,782	130,621	319,40
Liabilities			
Non-current liabilities			
Deferred tax liabilities	10,629	18,880	29,50
Equity			tocates.
Retained earnings - unappropriated	432,784	(16,033)	416,75
Other components of equity	(35,877)	76,540	40,66
The impact on the consolidated statement of comprehen	nsive income was preser	nted as follows:	
-	Previously	6000 77 /2	N 07/64
	reported Baht'000	Adjustment Baht'000	Restate Baht'00
For the three-month period ended 30 September 2022			
Administrative expenses	77,526	7,834	85,36
Income tax	91	1,129	1,22
Profit for the period	31,308	(6,705)	24,60
Comprehensive income for the period	36,368	137,358	173,72
Profit attributable to:	20024	2/5735	70000
Owners of the parent	31,796	(6,705)	25,09
Comprehensive income attributable to:	***	****	474.04
Owners of the parent	36,856	137,358	174,21
Earnings per share	0.04	(0.01)	0.0
Basic earnings per share (Baht per share)	0.04	(0.01)	0.0
For the nine-month period ended 30 September 2022			
Administrative expenses	160,162	10,858	171,02
Income tax	(10,398)	1,564	(8,834
Profit for the period	104,382	(9,294)	95,08
Comprehensive income for the period	67,082	251,337	318,41
Profit attributable to:	0000000	STANCES OF	1022
Owners of the parent	105,877	(9,294)	96,58
Comprehensive income attributable to: Owners of the parent	68,577	251,337	319,91
Earnings per share			

### 4 Accounting policies

The accounting policies used in the preparation of the interim financial information are consistent with those used in the annual financial statements for the year ended 31 December 2022, except for the adoption of the amended financial reporting standards as described in Note 5.

## 5 Amended financial reporting standards

- 5.1 Amended financial reporting standards that are effective for accounting period beginning on or after 1 January 2023 and relevant to the Group
  - a) Amendment to TAS 16 Property, plant and equipment clarified to prohibit entities from deducting from the cost of an item of PP&E any proceeds received from selling any items produced while the entity is preparing that asset for its intended use.
  - b) Amendment to TAS 37 Provisions, contingent liabilities and contingent assets clarified that, in considering whether a contract is onerous, the direct costs of fulfilling a contract include both the incremental costs of fulfilling the contract and an allocation of other costs directly related to fulfilling the contract. Before recognising a separate provision for an onerous contract, the entity must recognise any impairment losses that have occurred on the assets used in fulfilling the contract.
  - c) Amendment to TFRS 3 Business combinations clarified some minor amendments to update its references to the Conceptual Framework for Financial Reporting and added a consideration for the recognition of liabilities and contingent liabilities acquired from business combinations. The amendments also confirmed that contingent assets shouldn't be recognised at the acquisition date.
  - d) Amendment to TFRS 9 Financial Instruments clarified which fees should be included in the 10% test for the derecognition of financial liabilities, it should only include fees between the borrower and lender.

Commencing from 1 January 2023, the Group has adopted these amended financial reporting standards. The adoption of the amended financial reporting standards did not have significant impacts to the Group.

5.2 Amended financial reporting standards that are effective for accounting period beginning on or after 1 January 2024 and relevant to the Group.

The Group has not early adopt these the standards.

- a) Amendment to TAS 1 Presentation of financial statements revised the disclosure from 'significant accounting policies' to 'material accounting policies'. The amendment also provides guidelines on identifying when the accounting policy information is material. Consequently, immaterial accounting policy information does not need to be disclosed. If it is disclosed, it should not obscure material accounting information.
- b) Amendment to TAS 8 Accounting policies, changes in accounting estimates and errors revised to the definition of 'accounting estimates' to clarify how companies should distinguish between changes in accounting policies and changes in accounting estimates. The distinction is important because changes in accounting estimates are applied prospectively to transactions, other events and conditions from the date of that change. Whereas changes in accounting policies are generally applied retrospectively to past transactions and other past events as well as the current period as if the new accounting policy had always been applied.

c) Amendment to TAS 12 - Income taxes require companies to recognise deferred tax related to assets and liabilities arising from a single transaction that, on initial recognition, gives rise to equal amounts of taxable and deductible temporary differences. Example transactions are leases and decommissioning obligations.

The amendment should be applied to transactions on or after the beginning of the earliest comparative period presented. In addition, entities should recognise deferred tax assets (to the extent that they can probably be utilised) and deferred tax liabilities at the beginning of the earliest comparative period for all deductible and taxable temporary differences associated with:

- · right-of-use assets and lease liabilities, and
- decommissioning, restoration and similar liabilities, and the corresponding amounts recognised as part
  of the cost of the related assets.

The cumulative effect of recognising these adjustments is recognised at the beginning of retained earnings or another component of equity, as appropriate.

The Group's management is currently assessing the impact of adoption of these standards.

#### 6 Estimates

In preparation of the interim financial information, management must make judgements, estimates and assumptions that affect the application of accounting policies and the reported amounts of assets and liabilities, income and expense. Actual results may differ from these estimates.

In preparation of the interim financial information, judgements made by management in applying the Group's accounting policies and the key sources of estimation for the uncertainty were the same as those that applied to the consolidated and separate financial statements for the year ended 31 December 2022.

# 7 Segment and revenue information

In the third quarter of 2023, the chief operating decision-maker of the Group considered changing operating segments by disaggregating based on geography which was Thailand, Indonesia and other countries in the South East Asia. The Group reclassified comparative figures to confirm with changes in operating segments in the current period.

					olidated finan					
	For the three				ee-month periods ended 30 September					
		Thai	land	NI CATA MIA	Indone	esia	Other countr South Eas	10.00.00		
	Human re manage system se	ment ervices	Accounting s		Human re: manage system se	ment	Human resource management system services		Tota	al
	2023 Million Baht	2022 Million Baht	2023 Million Baht	2022 Million Baht	2023 Million Baht	2022 Million Baht	2023 Million Baht	2022 Million Baht	2023 Million Baht	2022 Million Baht
Revenue from sales and rendering service income from external customers	160.57	145.23	40.50	28.87	105.38	103.29	27.92	21.67	334.37	302.06
Total revenues	160.57	148.23	40.50	28.87	105.38	103.29	27.92	21.67	334.37	302.06
Segment profit (loss) Unallocated income (expenses):	50.48	34.72	9.67	4.07	40.14	31.10	9.94	3,32	110.23	73.21
Other income Dividend income Expenses from the issuance of warrants Amortisation of intangible assets from acquisition									8.33 1.37 (2.61)	4.64 1.92 (2.61)
of investment in subsidiaries Direct costs related to business acquisition Share of loss from investments in associates and joint ventures Loss from impairment of financial asset Finance costs									(3.06)	(11.70) (0.20) 0.56 (38.54) (3.90)
Profit before income tax expense income tax									100.99 (16.27)	23.38
Profit for the period									84.72	24.60
Timing of revenue recognition At a point in time								1		6.114.6
Revenue from sales of software     Revenue from sales of goods	12.72 11.20	11.74 12.49	12.38	4.11	15.15	9.42			40.25 11.20	25.27 12.49
Monthly service income     One-time service income	87.14	88.45	6.42	4.85	46.70	42.05	25,49	20.37	165.75	155.72
Overtime	7.12	10.10			10.39	15.37	1.08	0.89	18.59	11.42
<ul> <li>Service income from software implementation</li> <li>Other service income</li> </ul>	15.76 26.63	15.10 10.35	9.11 12.59	8.03 11.88	17.00 16.14	18.53 17.92	1.35	0.41	43.22 55.36	57.01 40.15
Total revenues	160.57	148.23	40.50	28.87	105.38	103.29	27.92	21.67	334.37	302.06

		Thai	
	Human resource management system services		
	2023 Million Baht	2022 Million Baht	
Revenue from sales and rendering service income from external customers	478.97	420.10	
Total revenues	478,97	420.10	
Segment profit (loss) Unallocated income (expenses):	139.18	89.90	
Other income Dividend income			
Expenses from the issuance of warrants			
Amortisation of intangible assets from acquisition of investment in subsidiaries			
Direct costs related to business acquisition			
Share of loss from investments in associates and joint ventures. Loss from impairment of financial asset			
Finance costs			
Profit before income tax expense			
Income tax			
Profit for the period			
Timing of revenue recognition			
At a point in time			
- Revenue from sales of software	43.42	33.81	
- Revenue from sales of goods	34.87	35.82	
Monthly service income     One-time service income	302.52	253.24	
- One-time service income Overtime	21.73	25.23	
- Service income from software implementation	43.77	41.61	
- Other service income	32.66	30.39	
Total revenues	478.97	420.10	

					lidated financ					
				For the nine-r	month periods	s ended 30 Se				
		Thaila	and		Indone	sia	Other country South East			
	uman res manager ystem se	ment	Accounting s		Human res manager system se	ment	Human res manager system se	lource nent	Tota	
,	2023 Willion Baht	2022 Million Baht	2023 Million Baht	2022 Million Baht	2023 Million Baht	2022 Million Baht	2023 Million Baht	2022 Million Baht	2023 Million Baht	2022 Million Baht
- 4	478.97	420.10	96,74	88.78	285.08	138,41	82.44	66.60	943.23	713.89
	478,97	420.10	96.74	88.78	285,08	138.41	82.44	66.60	943.23	713.89
	139.18	89.90	15.94	14.58	91.26	38.78	26.94	19.08	273.32	162,34
									25.35 5.51 (7.83)	19.34 5.24 (5.22)
									(29.78)	(22.27) (5.88) (2.06) (38.54)
									(10.04)	(9.03)
								1	249.62 (32.24)	103.92 (8.83)
									217.38	95.09
	Halan I Tabel									
	43.42	33.81 35.82	19.32	19.41	23.47	11.42			86.21	64.64
- 3	302.52	253.24	17.81	14.86	138.62	58.82	77.97	63.84	34.87	35.82
	21.73	25.23	0.00	14.00	30.63	19.02	2.31	2.09	536.92 54.67	390,76 28.11
	43.77 32.66	41.61 30.39	22.15 37.46	19.72 34.79	45.29 47.07	24.62 24.53	2.16	0.67	113.37	104.85
	02.00	20,03	37,40	24.19	40.00	24.03		-	117.19	89.71
- 4	478.97	420.10	96.74	88.78	285.08	138.41	82.44	66.60	943.23	713.89

87		Se	parate financia	I information		
	For the three-month periods ended 30 Se					
	Thailand					
	Human resource management system services		Accounting and financing services		Tota	
-	2023 Million Baht	2022 Million Baht	2023 Million Baht	2022 Million Baht	2023 Million Baht	2022 Million Baht
Timing of revenue recognition At a point in time	W. H.		4-11		23100	
Revenue from sales of software     Monthly service income     One-time service income	0.13 79.91 6.53	0.11 69.90 10.32	12.38 0.73	4.11	12.51 80.64 6.53	4.22 69.90 10.32
Overtime						
Service income from software implementation     Other service income	12.78 3.04	10.91 2.97	9.10 12.59	8.03 11.88	21.88 15.63	18.94 14.85
Total revenues	102.39	94.21	34.80	24.02	137.19	118.23
=	Separate financial information				<u></u>	
	For the nine-month periods ended 30 Se Thailand			ptember		
	Human res	7,1130171	and			
	manager system se	ment	Accounting financing s		Tota	
	2023 Million Baht	2022 Million Baht	2023 Million Baht	2022 Million Baht	2023 Million Baht	2022 Million Baht
Timing of revenue recognition At a point in time						
Revenue from sales of software     Monthly service income     One-time service income	0.31 238.10 21.01	0.20 198.80 24.61	19.32 2.14	19.40	19.63 240.24 21.01	19.60 198.80 24.61
Overtime	713730	ALC: 27.13	19815	Senso	The same	72752
Service income from software implementation     Other service income	34.92 9.08	28.96 9.02	22.15 37.46	19.73 34.79	57.07 46.54	48.69 43.81
Total revenues	303.42	261.59	81.07	73.92	384.49	335.51

## 8 Fair value

The following table presents financial assets and liabilities that are measured at fair value in each level of fair value, including financial assets and liabilities that are measured at fair value in each classification but excluding those with its carrying amount measured by amortised cost method approximates fair values.

		Consc	olidated financial in	formation	
As at 30 September 2023	Level of fair value		Fair value through other comprehensive income (FVOCI) Baht'000	Amortised cost Baht'000	Fair value Baht'000
CONTRACTOR CALLS AND THE CONTRACTOR					
Current financial assets Investment in convertible bond Investment in held-to-maturity debt instruments Investment in marketable debt instruments	3 2 2	10,465 25,341		22,000	10,465 22,000 25,341
Non-current financial assets					
Investment in marketable debt instruments	1 -	124,791			124,791
Investment in marketable debt instruments	2	33,401	45,420		78,821
Investment in marketable equity instruments	1		156,190		156,190
Investment in non-marketable equity					
instruments	3		130,442		130,442
Investment in held-to-maturity debt instruments	3 2			20,295	20,295
Total financial assets		193,998	332,052	42,295	568,345

Separate financial information	Fair value Baht'000
Current financial assets   Investment in convertible bond   Investment in narketable debt instruments   2   25,341   -   20,000	
Investment in convertible bond   3	
Investment in convertible bond   3   10,465   - 20,000	
Non-current financial assets   Investment in marketable debt instruments   1   124,791   3   3,401   45,420   -	10,465
Non-current financial assets   Investment in marketable debt instruments   1   124,791   3   3,401   45,420   -	20,000
Investment in marketable debt instruments   1   124,791	20,341
Investment in marketable debt instruments   2   33,401   45,420   -	
Investment in marketable equity instruments   1	124,791 78,821
Investment in non-marketable equity   1	156,190
Investment in held-to-maturity debt instruments   1   130,442   20,295	III SAME AND A
Total financial assets   193,998   332,052   40,295	130,442
Consolidated financial information  Fair value through profit through other or loss comprehensive cost fair value Baht'000 Baht'000 Baht'000  As at 31 December 2022  Current financial assets Investment in convertible bond some convertible bond should be comprehensive comprehensive comprehensive comprehensive control of the comprehensive cost fair value should be control of the control of the comprehensive cost fair value should be control of the cost comprehensive cost fair value Baht'000 Baht'000 Baht'000 Baht'000	20,295
Fair value through other or loss comprehensive Amortised (FVPL) income (FVOCI) cost Baht'000  As at 31 December 2022  Current financial assets Investment in convertible bond Investment in held-to-maturity debt instruments Investment in marketable debt instruments Investment in marketable equity instruments Investment in marketable equity instruments Investment in non-marketable equity instruments Investment in non-marketable equity instruments Investment in non-marketable equity instruments Instruments Investment In non-marketable equity Instruments Investment	566,345
Level of fair value   Current financial assets   Investment in marketable debt instruments   1   155,837   171,005	
Level of fair value	
Level of fair value Baht'000 Baht'000 Baht'000  As at 31 December 2022  Current financial assets Investment in convertible bond Investment in held-to-maturity debt instruments	
Separate financial assets   Separate financial information   Fair value   Saht'000   S	Fair value
Current financial assets Investment in convertible bond Investment in held-to-maturity debt instruments  2 - 14,345  Non-current financial assets Investment in marketable debt instruments Investment in marketable debt instruments Investment in marketable equity instruments Investment in marketable equity instruments Investment in non-marketable equity instruments  Total financial assets  Separate financial information  Fair value through profit through other or loss comprehensive Level of fair value Baht'000 Baht'000 Baht'000	Baht'000
Investment in convertible bond Investment in held-to-maturity debt instruments  2 - 14,345  Non-current financial assets Investment in marketable debt instruments Investment in marketable debt instruments Investment in marketable equity instruments Investment in non-marketable equity instruments Investment in non-marketable equity instruments  Total financial assets  186,754 341,686 14,346  Separate financial information  Fair value through profit through other or loss comprehensive Level of fair value Baht'000 Baht'000  Baht'000  Baht'000	
Investment in held-to-maturity debt instruments  Non-current financial assets Investment in marketable debt instruments Investment in marketable debt instruments Investment in marketable equity instruments Investment in non-marketable equity Instruments  Total financial assets  2 - 14,346  155,837	
Non-current financial assets   Investment in marketable debt instruments   1   155,837   -	9,887
Non-current financial assets Investment in marketable debt instruments Investment in marketable debt instruments Investment in marketable equity instruments Investment in non-marketable equity Instruments  Total financial assets  1 155,837	14,346
Investment in marketable debt instruments Investment in marketable debt instruments Investment in marketable equity instruments Investment in non-marketable equity instruments  Total financial assets  1 155,837 - 171,005 - 171	1,000
Investment in marketable debt instruments Investment in marketable equity instruments Investment in non-marketable equity instruments  Total financial assets  2 21,030 42,489 - 171,005 -	155,837
Investment in non-marketable equity instruments 3 - 128,192 -  Total financial assets 186,754 341,686 14,346  Separate financial information  Fair value Fair value through profit through other or loss comprehensive Amortised Level of fair value Baht'000 Baht'000 Baht'000	63,519
Investment in non-marketable equity instruments 3 - 128,192 -  Total financial assets 186,754 341,686 14,346  Separate financial information  Fair value Fair value through other or loss comprehensive Amortised Level of fair value Baht'000 Baht'000 Baht'000	171,005
Total financial assets 186,754 341,686 14,346  Separate financial information  Fair value Fair value through profit through other or loss comprehensive Amortised Level of (FVPL) Income (FVOCI) cost fair value Baht'000 Baht'000	20000000
Separate financial information  Fair value Fair value through profit through other or loss comprehensive Amortised Level of (FVPL) Income (FVOCI) cost fair value Baht'000 Baht'000	128,192
Fair value Fair value through profit through other or loss comprehensive Amortised Level of (FVPL) Income (FVOCI) cost fair value Baht'000 Baht'000	542,786
through profit through other or loss comprehensive Amortised Level of (FVPL) Income (FVOCI) cost fair value Baht'000 Baht'000	
content of loss comprehensive Amortised  Level of (FVPL) Income (FVOCI) cost  fair value Baht'000 Baht'000  Baht'000	
Level of (FVPL) Income (FVOCI) cost fair value Baht'000 Baht'000 Baht'000	
fair value Baht'000 Baht'000 Baht'000	Fair value
	Baht'000
As at 31 December 2022	
Current financial assets	260,000
Investment in convertible bond 3 9,887 -	9,887
Investment in heid-to-maturity debt instruments 2 - 12,346	12,346
debt instruments 2 - 12,346	12,010
Non-current financial assets	155 027
Investment in marketable debt instruments 1 155,837 - 1 155,837 - 2 21,030 42,489 -	155,837 63,519
Investment in marketable debt instruments 2 21,030 42,489 - 171,005 - 171,005	171,005
Investment in non-marketable equity	
Instruments 3 - 128,192 -	128,192
Total financial assets 186,754 341,686 12,346	540,786

The valuation techniques used to measure fair value have not changed from those techniques as at 31 December 2022.

As at 30 September 2023 and 31 December 2022, financial assets and liabilities measured by the amortised cost method which is approximated to the fair value.

## 9 Cash and cash equivalents

	Consol financial in	b colorest and	Separate financial information		
As at	30 September 2023 Baht'000	31 December 2022 Baht'000	30 September 2023 Baht'000	31 December 2022 Baht'000	
Cash on hand Deposits at financial institutions Less Deposits in the Company and its	1,337 656,995	1,343 692,984	465 224,124	465 253,653	
subsidiaries' names for customer accounts	(110,607)	(108,161)	(80,301)	(76,299)	
Total	547,725	586,166	144,288	177,819	

#### Restricted bank deposits

As at 30 September 2023, the Group has restricted bank deposits amounting to Baht 2.60 million which used as securities to secure letters of guarantee issued by bank and the Company has no such amount (31 December 2022: the Group and the Company had Baht 1.15 million and 0.10 million, respectively) (Note 22).

# 10 Trade and other receivables, net

	Consol financial in		Separate financial information		
As at	30 September 2023 Baht'000	31 December 2022 Baht'000	30 September 2023 Baht'000	31 December 2022 Baht'000	
Trade receivables <u>Less</u> Allowance for expected credit loss	181,347 (6,567)	178,847 (4,728)	85,358 (2,727)	96,376 (2,625)	
Trade receivables, net	174,780	174,119	82,631	93,751	
Trade receivables - related parties Other receivables - related parties Other receivables - related parties Advance payments for services Advance payments to customers Advance payments to employees Prepaid expenses Interest receivables Dividend receivables - related parties	7,410 5,865 220 7,344 47 1,459 6,269 744	2,811 1,842 443 1,399 1,059 1,100 6,224 562	1,926 9,835 6,052 1,185 3,425 732	650 1,442 6,506 1,335 929 2,753 554 10,326	
Total	204,138	189,559	106,222	118,246	

Trade receivables can be analysed based on their aging as follows:

	Consol financial in		Separate financial information	
As at	30 September 2023 Baht'000	31 December 2022 Baht'000	30 September 2023 Baht'000	31 December 2022 Baht'000
Trade receivables - related parties				
Not yet due	344	349	194	316
Within 3 months	1,271	432	194	334
3 - 6 months	1,162	2		-
6 - 12 months	3,572		48	
Over 12 months	1,061	2,030		
Total trade receivables - related parties	7,410	2,811	436	650
Trade receivables				
Not yet due	92,632	83,378	46,479	56,284
Within 3 months	67,020	74,667	29,500	29,717
3 - 6 months	8,290	10,604	2,887	4,737
3 - 12 months	4,896	4,926	2,503	2,911
Over 12 months	8,509	5,272	3,989	2,727
Less Allowance for expected credit loss	(6,567)	(4,728)	(2,727)	(2,625)
Total trade receivables, net	174,780	174,119	82,631	93,751
Total trade receivables, net	182,190	176,930	83,067	94,401

## 11 Investments in subsidiaries, associates, and joint ventures

		Consolidated financial information			
As at	30 September 2023 Baht'000	31 December 2022 Baht'000	30 September 2023 Baht'000	31 December 2022 Baht'000	
Investment in subsidiaries Investment in associates Investment in joint ventures	131,948 54,042	105,281	2,252,071 93,504 58,718	2,252,071 100,601	

### 11.1 Investment in subsidiaries

#### Investment in DataOn Group

On 24 May 2022, the Company acquired 100% of all shares in DataOn Group, with the transaction being a business acquisition by share swap. Therefore, the consideration paid for the purchase of DataOn Group was measured at the fair value of the additional share capital of 187,443,576 shares at Baht 10.60 per share, totalling Baht 1,986.90 million.

in the first quarter of 2023, the Group completely measured the fair value of identifiable assets acquired and liabilities assumed and allocated cost of DataOn Group to comply with the measurement period for a business combination under TFRS 3, Business Combinations. The Group retrospectively adjusted financial statements and the effect of restatement is shown in Note 3.

The fair value of identifiable assets and liabilities acquired at the acquisition date are as follows:

	Baht'000
Cash and cash equivalents	159,656
Trade and other receivables	100,108
Other current assets	629
Building improvement and equipment	30.424
Right-of-use assets	60,285
Intangible assets	11,519
Customer relationships	142.726
Deferred tax assets	7.654
Trade and other payables	(35,542)
Contract liabilities	(86,603)
Income lax payable	(9,862)
Dividend payable	(5,132)
Other current liabilities	(3,978)
Lease liabilities	(67,723)
Employee benefits obligation	(11,345)
Deferred tax liabilities	(20,621)
Total fair value of net identifiable assets	272,195
Less Non-controlling interests	(2,146)
Total fair value of net identifiable assets acquired	270,049
Goodwill	1,716,853
Purchase consideration - fair value of additional share capital of the Company	1,986,902

The Company measured fair value of acquired assets and liabilities by an independent appraiser. The acquired net assets are recorded at their fair value at the date of acquisition. The difference between consideration transferred and fair value of the net assets presented as goodwill in the statement of financial position.

Customer relationships which presented as intangible assets are amortized using the straight-line method based on their estimated useful life 5 years.

Goodwill is caused by many factors such as efficiency from combining highly skilled workers, the economy of scale and assets that cannot be separately recognized, such as labor. Goodwill is not amortized but is tested for impairment annually.

The non-controlling interests in DataOn Group were recognized by using the non-controlling interests' proportionate share of the DataOn's net assets.

The detail of investments in direct subsidiaries are as follows:

				Separate financ	ial information	n
				dinary shares e Company	Cost	nethod
Company	Established in Business	Business	30 September 2023 %	31 December 3 2022 %	0 September 2023 Baht'000	31 December 2022 Baht'000
Direct subsidiaries Professional Outsourcing				1,040	201000	10-01-01
Solutions Limited Humanica FAS Limited	Thailand Thailand	Payroll outsourcing Accounting and	100	100	72,899	72,899
Humanica Asia Pte. Ltd.	Singapore	financial outsourcing Payroll outsourcing	100	100	48,999	48,998
The state of the s		and human resource system consultant	100	100	19,967	19,967
Tiger Soft (1998) Co., Ltd.	Thailand	Systematising personnel and payroll and setting access control				1000 <b>#</b> 0 Win
		equipment	100	100	125,000	125,000
Benix Limited DataOn Group (1	Thailand Indonesia	Insurance broker Human resources solutions and enterprise resource	51	51	9,639	9,639
		planning	100	100_	1,975,567	1,975,567
Total investments in subsidiaries					2,252,071	2,252,071

## (1) DataOn Group comprises of

- PT. IndoDev Niaga Internet (INI) is held at 100% by the Company which incorporated in Indonesia. The principal business is to provide human resources solutions and enterprise resource planning. The two indirect subsidiaries are held at 99.5% is PT. Synergy Group Asia incorporated in Indonesia and their princial business is to provide payroll outsourcing and human resource system consultant. Also, Grafido Solusindo is held by INI at 99% incorporated in Indonesia and currently ceases its operation.

 DataOn International Co., Ltd. (DOI) is held at 100% by the Company which incorporated in Hongkong and their principal business is to provide and distribute software.

The detail of investments in indirect subsidiaries are as follows:

			Consol financial in		
			Portion of ordinary shares held by the Group		
Company	Established in	Business	30 September 2023 %	31 December 2022 %	
Indirect subsidiaries held by Humanica Asia Pte. Ltd.	94-P10-00-	924-37 3 Woodschiebliebe			
Humanica SDN, BHD.	Malaysia	Payroll outsourcing and Human Resource system consultant	100	100	
Humanica VN Company Limited	Vietnam	Payroll outsourcing and Human Resource system consultant	100	100	
Indirect Subsidiary held by Humanica FAS Limited.	Thailand	o ♥ Burningo de Adultetres i			
Humanica EEC Limited	nanang	Accounting and financial outsourcing	70	70	

#### 11.2 Investment in associates

Movements of investment in associates for nine-month period ended 30 September 2023 are as follows:

	Consolidated financial information	Separate financial information
	Investment under equity method Baht'000	Investment under cost method Baht'000
Opening net book value Additional investment (a), (b), (c) Reclassification of investment (Note 11.3) Share of loss	105,281 42,341 (11,482) (6,146)	100,601 8,303 (15,400)
Share of other comprehensive expense - Exchange difference on translation of the financial information	1,954	
Closing net book value	131,948	93,504

#### (a) Human Chess Capital Company Limited

Human Chess Capital Company Limited called for additional paid-up share capital according to the existing shareholding interests for 700,000 shares at a par value of Baht 2.85 per share totalling of Baht 2.00 million. The Company paid such amount during period.

#### (b) H Lab Company Limited

H Lab Company Limited issued additional 2,187,255 ordinary shares at a par value of Baht 10.00 per share. The Company paid for an additional share capital amounting to the existing shareholding interests for 630,807 shares at a par value of Baht 10.00 per share totalling of Baht 6.31 million. The Company paid such amount on 29 June 2023.

#### (c) Sunfish DataOn Philippines Inc.

On 1 July 2023, Humanica Asia Pte.Ltd. (HAPL), a subsidiary of the Company, entered into an agreement in order to invest in ordinary shares of Sunfish DataOn Philippines Inc. in Philippines. Its principal business is to operate the distribution of applications for human resource information systems and provides management system services. HAPL hold shareholding's interests at 49% of authorised share capital, totalling 7,840,883. shares, amounting to US Dollars 1.01 million or equivalent to Baht 34.04 million. The Company paid such amount on 27 July 2023.

The detail of investments in associates are as follows:

		Consolidated financial information					
		% of owners	ship interest	Investment at cost method		74500000114	ment at method
		30 September 2023 %	31 December 2022 %	30 September 2023 Baht'000	31 December 2022 Baht'000	30 September 2023 Baht'000	31 December 2022 Baht'000
Direct associates est							
Conicle Company Limited	Online learning platform for organisation service	20	20	40,396	40,396	44,514	45,640
Human Chess Capital Company Limited	Intermediate between borrowers and lenders through an online			di ana	8.005	6.522	5,335
	platform	50	50	10,000	8,005	9,522	5,335
Pharmcare Group Company Limited (**)	Online platform for health consulting and e-platform service		25		15,400		12,947
565							
H Lab Company Limited	Develop and distribute applications to support all of services and managements	29	29	43,108	36,800	42,995	39,430
Indirect associates e	stablished in Malaysia						
hold by Humanica / Synergy Outsourcing Sdn. Bhd.	Asia Pte. Ltd. Provide implementation of human resource and payroll software and						
	provide payroll outsourcing services	45	45	1,825	1,825	1,924	1,929
Sunfish DataOn Philippines Inc.	Operate the distribution, sale of applications for human resource information systems and						
	provides management system services.	49		34,038		35,993	

<sup>(\*\*)</sup> In the third quarter of 2023, the Group additionally invested in Pharmcare Group Company Limited and changed classified this investment from investment in associate to investment in joint venture as disclosed in Note 11.3.

## 11.3 Investment in joint ventures

Movement of investment in joint ventures for nine-month period ended 30 September 2023 are as follows:

	information	information
	Investment under equity method Baht'000	Investment under cost method Baht'000
Opening net book value Additional investment (a), (b) Reclassification of investment (b) Share of loss	43,318 11,482 (758)	43,318 15,400
Closing net book value	54,042	58,718

Consolidated

Separate

## (a) Humanica Consulting Services Company Limited

On 26 June 2023, the Company invested in Humanica Consulting Services Company Limited for 1,200,000 ordinary shares at a par value of Baht 5.00 per share, totalling Baht 6.00 million which represented 60% of total share capital. The Company was called for some additional share payment at Baht 2.50 per share, totaling of Baht 3.00 million. The Company paid such amount on 3 July 2023.

#### (b) Pharmcare Group Company Limited

On 16 August 2023, the Company additionally invested in Pharmcare Group Company Limited for 21,220 ordinary shares at a par value of Baht 1,900 per share, totalling Baht 40.32 million which represented 26% of total share capital and the Company paid such amount on 30 September 2023. As the result, the increase in its shareholding portion in Pharmcare Group Company Limited to 51% of total registered shares. Consequently, the management considered their shareholder agreement and reclassified an investment in Pharmcare Group Company Limited from investment in associate to investment in joint venture.

Details of fair value of the acquired net assets recognized at the acquisition date is as follows:

	Baht'000
Estimated fair value of identifiable net assets acquired	39,217
Purchase price over the estimated fair value of net assets acquired (Included in investment in joint ventures)	1,101
Purchase consideration - cash	40,318

The Company has been under the process of determining fair value of the net assets acquired from the business acquisition. The above estimated fair value needs to be further adjusted to the fair value of the net assets acquired which must be completed within 12 months from the acquisition date.

The detail of investment in joint venture are as follows:

		Consolidated financial information					
		% of owners	Investment at % of ownership interest cost method		Investment at equity method		
		30 September 2023 %	31 December 2022 %	30 September 2023 Baht 000	31 December 2022 Baht'000	30 September 2023 Beht 000	31 December 2022 Baht'000
Humanica Consulting Services Company Limited (*)	Human resource consultant in Thailand	60		3,000		2,842	927
Pharmcare Group Company Limited <sup>(1)</sup>	Online platform for health consulting and e-platform service	51		55,718		51,200	

<sup>(\*)</sup> Shareholder agreements assigned the structure of the business operation and the strategic, operating and financing decisions which required unanimous consent from all parties. As a result, the Group classified these investments as investment in joint ventures.

## 12 Building Improvement and equipment, net

Movements of building improvement and equipment for the nine-month period ended 30 September 2023 are as follows:

	Consolidated financial information Baht'000	Separate financial information Baht'000
Opening net book value Additions during the period Written-off/disposal during the period Depreciation Exchange difference on translation of financial information	55,846 13,416 (36) (19,809) 2,170	23,909 6,269 (28) (9,708)
Closing net book value	51,587	20,442

## 13 Right-of-use assets, net

Movements of right-of-use assets for the nine-month period ended 30 September 2023 are as follows:

	financial Information Baht'000	financial information Baht'000
Opening net book value Additions during the period	167,884 3,674	111,060
Depreciation Exchange difference on translation of financial information	(31,202) 3,459	(14,776)
Closing net book value	143,815	96,284

# 14 Intangible assets, net

Movements of intangible assets for the nine-month period ended 30 September 2023 are as follows:

	Consolidated financial information					
	Trademark Baht'000	Computer software Baht'000	Customer relationship Baht'000	Computer software under development Baht'000	Total Baht'000	
Opening net book value - previously reported	20,086	136,645	9,049	23,002	188,782	
Restatement (Note 3)			130,621		130,621	
Opening net book value - restated Additions during the period	20,086	136,645 333	139,670	23,002 39,066	319,403 39,399	
Transfer in (out)		23,996		(23,996)		
Amortisation	(1,021)	(23,553)	(24,511)		(49,085)	
Exchange difference on translation of financial information		505	6,232	994	7,731	
Closing net book value	19,065	137,926	121,391	39,066	317,448	

	Separa	ate financial informat	ion
	Software license Baht'000	Computer software under development Baht'000	Total Baht'000
Opening net book value Additions during the period Transfer in (out) Amortisation	103,984 - 12,067 (15,244)	12,067 10,854 (12,067)	116,031 10,854 (15,244)
Closing net book value	100,787	10,854	111,641

	Consoli financial Inf		Separate financial information		
As at	30 September 2023 Baht'000	31 December 2022 Baht'000	30 September 2023 Baht'000	31 December 2022 Baht'000	
Trade payables Other payables	4,914 6,027	7,659 9,063	1,988 4,851 3,348	6,134 7,354 1,285	
Other payables - related parties Interest payable - related parties Accrued expenses Accrued expenses - related parties	61,000 446	49,379	161 18,243 29	21,764 469	
Accrued expenses Accrued expenses - related parties Total		66,101		37	

# 16 Lease liabilities

Movements of lease liabilities for the nine-month period ended 30 September 2023 are as follows:

	Consolidated financial information Baht'000	financial information Baht'000
Opening net book value	192,019	127,163
Non cash items: Additions during the period Interest paid for lease liabilities Exchange differences on translation financial information	3,674 10,042 4,574	5,362
Cash flows: Repayment for lease liabilities	(39,268)	(17,719)
Closing net book value	171,041	114,806
Lease liabilities - current portion Lease liabilities - non-current portion	40,101 130,940	18,751 96,055
Total	171,041	114,806

	Consolidation financial info		Separa financial info	
For the three-month periods ended 30 September	2023 Baht'000	Restated 2022 Baht'000	2023 Baht'000	Restated 2022 Baht'000
Current income tax Deferred income tax	(18,858) 2,594	(8,999) 10,219	(4,511) 958	(398) 7,598
Total income tax benefits (expenses)	(16,264)	1,220	(3,553)	7,200

		Separa financial info	The state of the s
2023 Baht'000	Restated 2022 Baht'000	2023 Baht'000	Restated 2022 Baht'000
(40,733) 8,496	(26,828) 17,994	(6,435) 2,541	(6,599) 12,719
(32,237)	(8,834)	(3,894)	6,120
	2023 Baht'000 (40,733) 8,496	2023 2022 Baht'000 Baht'000 (40,733) (26,828) 8,496 17,994	Restated   2023   2022   2023     2024     2023     2024     2025     202

Interim income tax expenses are accrued by the management estimates using the same tax rate that applies to the expected total profit for the year. The weighted average applicable tax rate for the Group and the Company were 12.91% and 2.13%, respectively (2022: 8.50% and 6.84%, respectively).

## 18 Warrants

On 8 April 2022, the Company offered warrants to purchase the Company's ordinary shares to executives and employees of the Company which was approved from Shareholders' meeting. Details of warrants are as follows:

Project Name	Warrants to purchase the ordinary shares to executive Limited No.1 (HUMAN-W1) (the "Warrants")	s and employees of Humanica Public Company
Term (Years)	5 years from the date of issuance and offering	
Grant date	Upon 24 months from the Warrant's issuance date Upon 36 months from the Warrant's issuance date	Not exceeding 20% The Warrants can be additionally exercised for not exceeding 20%
	Upon 48 months from the Warrant's issuance date	The Warrants can be additionally exercised for not exceeding 30%
	Upon 60 months from the Warrant's issuance date	Any amount of allotted warrants until the maturity date
Expired date	5 years from the date of issuance and offering	

Expired date	5 years from the date of issuance and offering
Number of Issued	Not exceeding 10,000,000 Units

warrants (Unit)	
Exercise ratio	1 unit of warrants has the right to purchase 1 ordinary share, except there is an adjustment of
per 1 warrant	right under the right adjustment condition

#1700/ACC11500 2377700	NAM (A-40) (A-40) (A-40) (A-40)
Exercise price (Baht per share)	Baht 10.90, except there is an adjustment of right under the right adjustment condition.
During the nine-mor	th period ended 30 September 2023, the Company recognised warrants to purchase ordinary shar

During the nine-month period ended 30 September 2023, the Company recognised warrants to purchase ordinary shares as equity and related expenses as part of administrative expenses amounting to Baht 7.83 million. The executives and employees of the Company have not exercised warrants during the period.

## 19 Earnings per share

Diluted earnings per share is calculated by dividing the net profit for the year attributable to shareholders of the Company by the weighted average number of ordinary shares issued and paid-up during the period.

-	Consolida financial info		Separa financial info	
For the three-month periods ended 30 September	1111011310113101	Restated	11110011110001111000	Restated
- Control of the Cont	2023	2022	2023	2022
Basic earnings per share Net profit attributable to owners of the parent (Baht'000)	84,613	25.091	76.407	33,732
Weighted average number of ordinary share in issue (shares'000)	867,444	867,444	867,444	867,444
Basic earnings per share (Baht per share)	0.10	0.03	0.09	0.04
Diluted earnings per share Net profit attributable to owners of the parent (Baht'000)	84,613	24,091	76,407	33,732
Weighted average number of ordinary share in issue (shares'000) Adjustment: conversion of warrants (shares'000)	867,444	867,444 202,385	867,444	867,444 202,385
Weighted average number of ordinary shares for diluted earnings per share (shares'000)	867,444	1,069,829	867,444	1,069,829
Diluted earnings per share (Baht per share)	0.10	0.02	0.09	0.03
-	Consolida financial info		Separa financial info	
For the nine-month periods ended 30 September	manual mo	Restated	manolal into	Restated
For the filliperiorial periods enact 50 september	2023	2022	2023	2022
Basic earnings per share				
Net profit attributable to owners of the parent (Baht'000)	217,884	96,583	178,520	95,609
Net profit attributable to owners of the parent (Baht'000)	217,884 867,444	96,583 758,273	178,520 887,444	95,609 758,273
Net profit attributable to owners of the parent (Baht'000) Weighted average number of ordinary share in issue (shares'000)				
Net profit attributable to owners of the parent (Baht'000) Weighted average number of ordinary share in issue (shares'000)  Basic earnings per share (Baht per share)  Diluted earnings per share Net profit attributable to owners of the parent (Baht'000)	867,444	758,273	867,444	758,273
Net profit attributable to owners of the parent (Baht'000) Weighted average number of ordinary share in issue (shares'000)  Basic earnings per share (Baht per share)  Diluted earnings per share Net profit attributable to owners of the parent (Baht'000) Weighted average number of ordinary share in issue (shares'000)	867,444 0.25	758,273 0.13 96,583 758,273	887 <u>.444</u> 0.21	758,273 0.13 95,609 758,273
Net profit attributable to owners of the parent (Baht'000) Weighted average number of ordinary share in Issue (shares'000)  Basic earnings per share (Baht per share)  Diluted earnings per share Net profit attributable to owners of the parent (Baht'000) Weighted average number of ordinary share in Issue (shares'000) Adjustment: conversion of warrants (shares'000) Weighted average number of ordinary shares	867,444 0.25 217,884	758,273 0.13 96,583	867,444 0.21 178,520	758,273 0.13 95,609
Net profit attributable to owners of the parent (Baht'000) Weighted average number of ordinary share in issue (shares'000)  Basic earnings per share (Baht per share)  Diluted earnings per share Net profit attributable to owners of the parent (Baht'000) Weighted average number of ordinary share in issue (shares'000)  Adjustment: conversion of warrants (shares'000)	217,884 867,444	758,273 0.13 96,583 758,273 438,515	0.21 178,520 867,444	758,273 0.13 95,609 758,273 438,515

Earnings per share for the three-month and nine-month periods ended 30 September 2022 have been represented due to the right offering in order to be comparable with the three-month and nine-month period ended 30 September 2023.

#### 20 Dividends

At the Annual Ordinary Shareholders' Meeting of 2023 on 26 April 2023, the shareholders approved the payment of dividends in respect of the operating result of 2022 and retained earnings at Baht 0.18 per share for 867,443,576 ordinary shares totalling Baht 156.14 million. The dividends included interim dividends at Baht 0.06 per share for 867,443,576 ordinary shares amounting to Baht 52.05 million which already paid to shareholders on 14 September 2022. Therefore, the additional dividends were paid is Baht 0.12 per share for 867,443,576 ordinary shares amounting to Baht 104.09 million. The Company paid the dividends to shareholders on 25 May 2023.

On 11 August 2023, the Company's Board of Directors' Meeting passed a resolution to declare interim dividend from the profit for the six-month period ended 30 June 2023 at Baht 0.08 per share totalling Baht 69.40 million. The Company paid the dividends to shareholders on 8 September 2023.

## 21 Related party transactions

The following are material transactions that were carried out with related parties in an ordinary course of business and in accordance with specific terms and conditions of the contracts:

#### 21.1 Transactions with related person and related parties

	Consolida financial info		Separa financial info	
For the three-month periods ended 30 September	2023 Baht'000	2022 Baht'000	2023 Baht'000	2022 Baht'000
Subsidiaries				
Service income	€		2,156	1,910
Management fee		-	6,278	6,270
Dividend income		-	34,999	39,999
Rental income			967	967
Other income			1,654	1,252
Service expenses			171	1,015
Interest expense			161	
Other expenses	15 / ST - 5*		2	37
Associates				
Service income	1,036	293	182	151
Rental income	573	656	573	656
Other income	25	47	25	47
Joint ventures				
Service income	160			
Other income - interest income	40	2	.40	-
Rental income	191	**	191	
Other income	64	: **:	52	
Related parties				
Service income	3,997	1,077	2,069	999
Rental income	1,151	47	30	47
Other income	12	15	7	15
Other expenses	1,623			

	Consolidation financial info		Separa financial info	
For the nine-month periods ended 30 September	2023 Baht'000	2022 Baht'000	2023 Baht'000	2022 Baht'000
Subsidiaries				
Service income		(÷	6,133	5,490
Management fee			18,833	18,810
Dividend income			71,998	59,99
Rental income		-	2,901	2,90
Other income		34 (1)	3,851	2,389
Service expenses			2,257	3,039
Interest expense			161	
Other expenses	# . T . T . F	-	19	37
Associates				
Service income	1,480	1,451	546	896
Other income - interest income	272		272	
Rental income	1,634	1,992	1,634	1,99
Other income	53	167	53	16
Joint ventures				
Service income	326	9		
Other income - interest income	276		276	
Rental income	418		418	
Other income	153		122	
Related parties				
Service income	7,348	3,361	5,140	3,18
Rental income	2,731	221	116	22
Other income	43	124	28	12
Other expenses	4,360	468		38

# 21.2 Outstanding balances with related person and related parties

	Consol financial in	A STATE OF THE PARTY OF THE PAR	Sepa financial in	
As at	30 September 2023 Baht'000	31 December 2022 Baht'000	30 September 2023 Baht'000	31 December 2022 Baht'000
Subsidiaries			0.045	0.040
Other receivables			9,615	6,213
Contract assets			743	540
Dividend receivables	*		0.240	10,326
Other payables	2		3,348	1,285
Interest payable			161	469
Accrued expenses				144
Other non-current liabilities			144	1,99
Associates				
Trade receivables	2,391	288	48	265
Other receivables	177	278	177	278
Contract liabilities	142		142	
Other non-current liabilities	592	732	592	732
Joint ventures				
Other receivables	31		31	
Accrued expenses	219		219	*
Related parties				
Trade receivables	5,019	2,523	388	385
Other receivables	12	165	12	15
Contract assets	57	571	57	571
Contract liabilities	436	1,457	436	1,457
Accrued expenses	446			
Other non-current liabilities	37		37	54

## 21.3 Loan to related parties

#### Short-term loan

Movements of short-term loan to a related party for nine-month period ended 30 September 2023 are as follows:

	Consolidated and separate financial information Baht'000
Opening net book value Addition Repayment	13,000 (13,000)
Closing net book value	

On 10 March 2023, the Company entered into the short-term loan agreement with an associate with no collateral and interest rate at MRR plus rate 1% per annum. The Company had received the loan principle and interests in full amount on 16 June 2023.

#### Long-term loan

As at	Consolidated financial information		Separate financial information	
	30 September 2023 Baht'000	31 December 2022 Baht'000	30 September 2023 Baht'000	31 December 2022 Baht'000
Associate Long-term loan		8,000		8,000

Movements of long-term loan to a related party for nine-month period ended 30 September 2023 are as follows:

	Consolidated and separate financial information Baht'000
Opening net book value Repayment	8,000 (8,000)
Closing net book value	

On 28 October 2022, the Company entered into the long-term loan agreement with an associate, with collateral of ordinary shares' associate 10,390 shares to secure the loan agreement, bore interest rate at MRR per annum. The interest payment will be made every month and the principal will be fully paid within two years from agreement date. The Company had received the loan principle and interests in full amount on 31 August 2023.

#### 21.4 Loan from related party

	Separate financial information		
As at	30 September 2023 Baht'000	31 December 2022 Baht'000	
Subsidiaries short-term loan	36,722		

Movements of short-term loan from a related party for nine-month period ended 30 September 2023 are as follows:

	Consolidated and separate financial information Baht'000
Opening net book value Addition Exchange difference on translation of financial information	35,234 1,488
Closing net book value	36,722

On 30 August 2023, the Company entered into the short-term agreement with a subsidiary amounting to USD 1 million or equivalent to Baht 35.23 million. Such loan with no collateral and interest rate at 5% per annum. The interest and principal will be fully paid within 12 months from the agreement date.

#### 21.5 Key management compensation

) <u>-</u>	Consolidated financial information		Separate financial information	
For the three-month periods ended	2023	2022	2023	2022
30 September	Million Baht	Million Baht	Million Baht	Million Baht
Short-term benefits Post-employment benefits	9.42	8.43	7.20	7.01
	1.43	1.27	1.26	1.20
Total _	10.85	9.70	8.46	8.21
-	Consolic financial inf		Separ financial inf	
For the nine-month periods ended	2023	2022	2023	2022
30 September	Million Baht	Million Baht	Million Baht	Million Baht
Short-term benefits Post-employment benefits	35.09	28.26	23.98	22.76
	4.28	3.95	3.77	3.57
Total	39,37	32.21	27.75	26.33

## 22 Commitments and contingencies

As at 30 September 2023 and 31 December 2022, the Group and the Company had the future payments under these building services agreements as follows:

	Consolidated financial information		Separate financial information	
As at	30 September	31 December	30 September	31 December
	2023	2022	2023	2022
	Million Baht	Million Baht	Million Baht	Million Baht
Within 1 year	12.92	7.62	12.22	5.04
Later than 1 year but not later than 5 years	23.01	16.71	21.71	15.17
Over than 5 years	62.62	69.58	62.62	69.58
Total	98.55	93.91	96.55	89.79

As at 30 September 2023 and 31 December 2022, the Group and the Company had outstanding bank guarantees of services for customers issued by the financial institutions as follows:

As at	Consolidated financial information		Separate financial information	
	30 September 2023 Million Baht	31 December 2022 Million Baht	30 September 2023 Million Baht	31 December 2022 Million Baht
Letters of guarantee	2.60	1.15		0.10