

Environmental Policies and Practices

Humanica Public Company Limited

This environmental policy and practice considered to be a part of the Company's business ethics and ethics manual under section 4.9 safety, occupational health and environment policy and section 4.10 community, social and environment responsibility. The details are as follows;

Safety, Occupational Health and Environmental Policy

The Company is committed to conducting business on the basis of safety, occupational health and a good environment. The guidelines are as follows;

1. Follow the law and various regulations for safety, occupational health and environment.
2. Promote and support the efficient and worthwhile use of resources. There are energy saving measures and promote the process of reusing resources throughout the business process.
3. Establish a work system that focuses on proper safety and hygiene in the workplace to ensure that all personnel and people entering the Company are safe from dangers, accidents and disease.
4. Require executives and employees to pay serious attention to all activities that will enhance the quality of safety, occupational health and the environment. Work with awareness of safety and consider the environment at all times.
5. Disclose information about the relationship of the Company's operations and communicate activities related to safety, occupational health to employees and related parties continuously.

Community, Society and Environment Responsibility Policy

The Company is committed to living together happily with the community and society and help take care of each other and participate in development to make the community strong and able to live on its own. It also focuses on the process of working with the community and promote various activities of communities both near and far according to the company's policy and in accordance with the development direction of the government sector to develop the quality of life and economy of the community sustainably.

1. The Company will carry out business activities that take into account the benefits and sustainability of the community and society.
2. The Company will promote the participation of communities and social agencies in attending meetings, exchange ideas and cooperate with various agencies to continually develop the lives of the community.
3. The Company requires planning and measures to prevent/correct when there is an impact on the environment and community due to the operations of the Company.

4. Organize social service activities by involving employees and encouraging employees to act as good citizens of society and volunteer.
5. The Company focuses on developing the knowledge and education of Thai youth according to the Company's existing potential.
6. Create cooperation with various local agencies in developing the infrastructure of educational institutions, religious places and hygiene for youth and the underprivileged Including the environment of the community.
7. Promote and preserve religion and preserve culture, customs and good local traditions.
8. Promote operations to strengthen local community businesses and provide opportunities to be partners with the Company.
9. Generate income and promote the community economy by recruiting and supporting employment and community products as well as supporting activities that focus on providing the community with knowledge for occupation and being able to use the knowledge to create or promote families and communities to have additional income and be able to live on their own.
10. Communicate with the community and society regularly and with transparency as well as disseminating and reporting the results of social responsibility operations to all stakeholder groups for their acknowledgment.