HUMANICA	**Investment Committee Charter**
	Humanica Public Company Limited

1. **Objectives**

   1.1 The Investment Committee (“the Committee”) is a committee of the Board of Directors (“the Board”) of Humanica Public Company Limited (“the Company”).

   1.2 The role of the Committee is to assist the Board in fulfilling its oversight responsibilities with respect to:

   a) Reviewing, evaluating, and making recommendations on significant investments, capital projects, acquisitions, disposals, and financing proposals;

   b) monitoring the performance of the Company’s investment portfolio and capital allocation.

   c) ensuring investment decisions align with the Company’s strategy, and long-term sustainable value creation.

2. **Composition & Membership**

   2.1 The Committee comprises at least 3 independent directors who possess relevant expertise and experience.

   2.2 Members of the Committee, along with its Chairperson, shall be appointed by the Board.

   2.3 The Company Secretary shall be the Secretary to the Committee unless the Committee designates otherwise.

3. **Authority, Duties & Responsibilities**

   3.1. Review and recommend the Company’s investment plan and strategy, criteria, capital allocation framework, and related policies for Board approval.

   3.2. Assess major funding and investment proposals, acquisitions, and disposals prior to their submission to the Board for approval.

   3.3. Ensure investment decisions are consistent with the approved policy, strategy, plan, values, risk appetite, and regulatory obligations.

   3.4. Review portfolio composition, and performance against benchmark and recommend adjustments as deemed appropriate.

   3.5. Ensure that investment decisions take into account environmental, social, governance (ESG) factors and sustainability considerations.

   3.6. Approve investment or disposal proposals within authority limits.

   3.7. Perform duties as defined in the Company's other policies.

   3.8. Seek external professional advice at the Company’s expense.

   3.9. Require management or staff to attend meetings or provide relevant information.

   3.10. Perform other duties as assigned by the Board.

   3.11. Nomination of directors and CEO

4. Meeting

4.1. The Committee shall as often as deemed necessary, based on business needs.

4.2. The Chairperson or the Committee Secretary shall provide notice of a meeting to all members at least 7 days in advance. In urgent cases, the Chairperson may convene a meeting without prior written notice.

4.3. A quorum shall consist of at least one-half of the members. If the Chairperson is absent or unable to preside, members present shall elect a chair for the meeting.

4.4. Resolutions shall be passed by a majority vote of members present, with each member entitled to one vote. Members with a conflict of interest shall not vote. In the event of a tie, the Chairperson shall have a casting vote.

5. Reporting

5.1. The Committee shall report to the Board on a regular basis.

5.2. The Committee shall prepare its annual report to be signed by the Chairperson and included in Form 56-1 One Report.

6. Review

6.1. The Committee shall review its own performance and effectiveness annually.

6.2. The Committee shall reassess the adequacy of this charter annually and propose any recommended changes to the Board for approval.

This charter became effective on November 14, 2025.

Mr. Anotai Adulphan
Chairman of the Board of Directors
Humanica Public Company Limited