

Headline:

Schedule of the 2026 Annual General Meeting of Shareholders and the Proposal for the Annual Dividend Payment

Security Symbol:

HUMAN

Announcement Details

Schedule of Shareholders' meeting	
Subject	Schedule of Annual General Meeting of Shareholders
Date of Board resolution	26-Feb-2026
Shareholder's meeting date	29-Apr-2026
Beginning time of meeting (hh:mm)	14 : 00
Record date for the right to attend the meeting	13-Mar-2026
Ex-meeting date	12-Mar-2026
Significant agenda item	- Cash dividend payment - Changing / renewal of the term of the director(s)
Type of meeting	Physical meeting
Venue of the meeting	Humanica Public Company Limited, No.2 Soi Rongmuang 5, Rongmuang Road, Rongmuang, Pathumwan, Bangkok 10330, Thailand
Agenda Item 1	
Agenda Detail	Matters to be informed
Type	To acknowledge
Agenda Item 2	
Agenda Detail	To acknowledge the report on the operating results for the year ended December 31, 2025
Type	To acknowledge
Agenda Item 3	
Agenda Detail	To consider and approve the financial statements for the year ended December 31, 2025
Type	To Consider and approve
Agenda Item 4	
Agenda Detail	To consider and approve the allocation of the net profit in 2025 as the annual dividend
Type	To Consider and approve

Dividend payment / Omitted dividend payment	
Subject	Cash dividend payment
Date of Board resolution	26-Feb-2026
Type of dividend payment	Cash dividend payment
Record date for the right to receive dividends	11-May-2026
Ex-dividend date	08-May-2026
Payment for	Common shareholders
Cash dividend payment (baht per share)	0.20
Par value (baht)	0.50
Payment date	28-May-2026
Paid from	Operating period from 01-Jan-2025 to 31-Dec-2025
Agenda Item 5	
Agenda Detail	To consider and appoint the external auditors and fix the audit fees for the year 2026
Type	To Consider and approve
Auditors Appointment	
No 1	
Auditor Name	Miss RODJANART BANYATANANUSARD
CPA License No.	8435
Accounting and Audit firm	PRICEWATERHOUSE COOPERS ABAS LIMITED
Audit End Date	31-Dec-2026
No 2	
Auditor Name	Mr. BOONRUENG LERDWISESWIT
CPA License No.	6552
Accounting and Audit firm	PRICEWATERHOUSE COOPERS ABAS LIMITED
Audit End Date	31-Dec-2026
No 3	
Auditor Name	Mr. KAN TANTHAWIRAT
CPA License No.	10456
Accounting and Audit firm	PRICEWATERHOUSE COOPERS ABAS LIMITED
Audit End Date	31-Dec-2026

Agenda Item 6	
Agenda Detail	To consider and approve the directors' remuneration for the year 2026
Type	To Consider and approve
Agenda Item 7	
Agenda Detail	To consider and appoint directors in replacement of those who retire by rotation
Type	To consider and approve the appointment of directors
Change of director/Executive	
Re-election	
Director Name	Mr. ANOTAI ADULBHAN
Position in company (1)	CHAIRMAN OF THE BOARD OF DIRECTORS
Effective Date (1)	12-Nov-2019
Position in company (2)	Member of the Nomination and Remuneration Committee
Change of director/Executive	
Re-election	
Director Name	Mr. THANACHART NUMNONDA
Position in company (1)	INDEPENDENT DIRECTOR
Effective Date (1)	12-Nov-2015
Position in company (2)	AUDIT COMMITTEE
Effective Date (2)	12-Nov-2015
Position in company (3)	Member of the Nomination and Remuneration Committee
Agenda Item 8	
Agenda Detail	Other business (if any)
Type	To Consider and approve

The company hereby certifies that the information above is correct and complete.

Signature _____
(Mr.SOONTORN DENTHAM)
Group Chief Executive Officer
Authorized person to disclose information

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